

Form A1

INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION, PROMOTE EQUALITY AND FOSTER GOOD RELATIONS



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

Note:

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

Business Unit/Services:	Relevance/Risk to Equalities																										
State the Function/Policy /Service/Strategy being assessed:	Gender			Race			Disability			Sexual Orientation			Religion/Belief			Age			Gender Reassignment			Pregnancy/ Maternity			Marriage/ Civil Partnership (only for staff)		
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Limitation of hackney carriages in the district	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightyellow;"></div>	<div style="width: 10px; height: 10px; background-color: lightgreen;"></div>
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Are your proposals likely to impact on social inequalities e.g. child poverty for example or our most geographically disadvantaged communities? If yes please explain how.																									NO		
Are your proposals likely to impact on a carer who looks after older people or people with disabilities? If yes please explain how.																									NO		

Form A2 – Details of Plan/ Strategy/ Service/ Policy

<u>Stage 1 – Scoping and Defining</u>	
(1) What are the aims and objectives of Plan/Strategy/Service/Policy?	Policy change requested by the trade
(2) How does it fit with WDC Council's wider objectives?	N/A
(3) What are the expected outcomes?	Executive to agree to a limit or not – if they agree further consideration may be required with regard to wheel chair accessible vehicles, subject to any additional identified fleet development suggestions.
(4) Which of the groups with protected characteristics is this intended to benefit? (see form A1 for list of protected groups)	N/A
<u>Stage 2 - Information Gathering</u>	
(1) What type and range of evidence or information have you used to help you make a judgement about the plan/ strategy/ service/ policy?	Stakeholder consultations
(2) Have you consulted on the plan/ strategy/ service/policy and if so with whom?	Yes – Trade representative, local groups, public
(3) Which of the groups with protected characteristics have you consulted with?	Open consultation

<u>Stage 3 – Analysis of impact</u>			
<p>(1) From your data and consultations is there any adverse or negative impact identified for any particular group which could amount to discrimination?</p> <p>If yes, identify the groups and how they are affected.</p>	RACE	DISABILITY	GENDER
	MARRIAGE/CIVIL PARTNERSHIP	AGE	GENDER REASSIGNMENT
<p>(2) If there is an adverse impact, can this be justified?</p>	RELIGION/BELIEF	PREGNANCY MATERNITY	SEXUAL ORIENTATION
<p>(3) What actions are going to be taken to reduce or eliminate negative or adverse impact? (this should form part of your action plan under Stage 4.)</p>	N/A		
<p>(4) How does the plan/strategy/service/policy contribute to promotion of equality? If not what can be done?</p>	N/A		
<p>(5) How does the plan/strategy/service/policy promote good relations between groups? If not what can be done?</p>	N/A		

(6) Are there any obvious barriers to accessing the service? If yes how can they be overcome?

N/A

Stage 4 – Action Planning, Review & Monitoring

If No Further Action is required then go to – Review & Monitoring

No Further Action required.

(1) Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.

EqlA Action Plan

Action	Lead Officer	Date for completion	Resource requirements	Comments

(2) Review and Monitoring
State how and when you will monitor policy and Action Plan

Review of policy/EIA subject to outcome at Executive

Please annotate your policy with the following statement:

‘An Equality Impact Assessment/ Analysis on this policy was undertaken on 12.09.17 and will be reviewed if a decision is made to put in a place a limit and any associated fleet development targets .