

Members/Trades Unions Joint Consultation & Safety Panel

Minutes of the meeting held on Wednesday 5 June 2019, at the Town Hall, Royal Leamington Spa at 4.30pm.

Present:

Employer's representatives: Councillors G Cullinan and B Gifford.

Trades Unions' representatives: Mr Crump, Mr Lynch, Ms Outridge.

Also Present: Mr Carden (Building Manager & H&S Co-ordinator), Mrs Dolphin (HR Manager), Mr Leach (Democratic Services Manager & Deputy Monitoring Officer), Mrs Dury (Principal Committee Services Officer), Mrs Tuckwell (Committee Services Officer) and Councillor Wright.

1. **Substitutes and Apologies**

Ms Outridge substituted for Mr Mulryan.

2. **Appointment of Chairmen**

Resolved that Mr Crump be appointed as the Chairman for the Trades Unions' representatives.

In the absence of representatives from the Conservative Group, it was agreed to defer appointing the Chairman for the Employer's side to the next meeting.

It was the Employer's representative's turn to chair the meeting. However, as they had not appointed a Chairman, it was agreed that the Trades Union's representative should chair the meeting.

3. **Declarations of Interest**

There were no declarations of interest made.

4. **Minutes**

The minutes of the meeting held on 6 March 2019 were taken as read and signed by the Chairman as a correct record.

(At 4.43pm, the Chairman adjourned the meeting so that training could be delivered to it regarding its role, responsibility and its relationship with Employment Committee and other Council working parties. The meeting was re-convened at 5.23pm)

5. **People Strategy Update**

The Panel received a verbal update from the Human Resources Manager that provided information on the work being undertaken by the People Strategy Steering Group.

The Human Resources Manager advised that:

- the Council now had 71 qualified mental health first aiders;
- the Chief Executive's Expo was taking place in a week's time and Councillors had been encouraged to attend; and
- 295 employees had signed to the Council's health scheme, BUPA. The cost to Warwick District Council was £11,000 compared to over £16,000 of benefits claimed. The scheme had been reviewed after its initial 12 months and had been very successful.

Members were informed about Work Perks, which was the Council's discount scheme where employees and Members could access benefits. Ms Outridge informed Members that Mr Mulryan had produced a very comprehensive Health & Safety report, raising a number of questions and recommendations. These were incorporated in the Health & Wellbeing Survey, which would be launched at the Chief Executive's Expo.

(The meeting ended at 5.33pm)