

Appendix 1

Our priorities	Objectives	Indicators	What success looks like	Achieved
To embed H&WB at a strategic level	<ul style="list-style-type: none"> Ensure our policies, strategies, plans, projects and key decisions address H&WB Engage & enable staff / elected members to incorporate H&WB into their roles Ensure that we are working in partnership to deliver H&WB objectives Ensure that the H&WB arrangements between stakeholders are working correctly and that feedback loops are established. 	<ul style="list-style-type: none"> Percentage of major decisions subject to health impact assessments (HIA) Percentage of major plans & projects considering health throughout the process Percentage of staff and elected members receiving information and training on HIA 	<i>By 30th September 2017:</i> <ul style="list-style-type: none"> An HIA process has been put in place for key decision 	<i>Draft Community Impact assessment produced</i>
			<ul style="list-style-type: none"> Staff and elected members have received relevant information and training, and plans are in place for the ongoing identification of training needs 	<i>Ongoing. Training events delivered</i>
			<ul style="list-style-type: none"> The communication channels for health and wellbeing arrangements are established and working well 	<i>Completed Communication channels established and working</i>
			<ul style="list-style-type: none"> The feasibility of a South Warwickshire Wellbeing Group has been determined. 	<i>Next steps to get engagement with portfolio holders to get commitment before open it to wider partners</i>
			<i>By 30th September 2018</i> <ul style="list-style-type: none"> Every key decision, policy strategy and plans is subject to HIA 	
Promote Health & Wellbeing in the wider district	<ul style="list-style-type: none"> To ensure that we are contributing towards the outcomes of the Warwickshire Health and Wellbeing Board Strategy. (Promoting 	Director of public health annual report Health performance indicator statistics	<i>By 30th September 2017</i> <ul style="list-style-type: none"> Contributory activities towards the reduction in the health performance indicators for Breastfeeding Initiation, Early Cancer diagnosis, Suicides rate 	<i>On-going. Delivering a breastfeeding friendly programme. Wellbeing activities delivered which reduce cancer risk and risk of suicide.</i>

	<p>independence; community resilience; integration and working together).</p> <ul style="list-style-type: none"> • To have direct and or in direct contributions towards the health indicators of Warwick residents. • To map the contributions that the District Council can have both directly and indirectly on the health of Warwickshire through the routine service delivery. 	<p>Focus on children, obesity, mental health, dementia, cancer. Cardiovascular disease, weight management, smoking, substance misuse, alcohol, carers.</p>	<ul style="list-style-type: none"> • Contributory activities towards Continuing Improvement with respect to indicators, relevant to residents of district; Alcohol consumption in under 18s, Infant mortality, Road deaths and injuries, Smoking related deaths, Cardiovascular disease, Under 75 cancer deaths, Excess winter deaths • Contributory activities towards Improvements in other health indicators and needs outlined in the joint strategic needs assessment. • 	<p><i>Ongoing. Wellbeing activities delivered which reduce risks.</i></p> <p><i>Ongoing Wellbeing activities delivered which reduce risks</i></p>
		<p>JSNA place based profiling tool.</p>	<p><i>By September 2018</i></p> <ul style="list-style-type: none"> • <i>Deliver 'Breastfeeding friendly' initiatives</i> • <i>Contributory activities towards the reduction in the health performance indicators for Mental Health and Suicide</i> • <i>Improved Cross Service Area working to ensure delivery of the health and wellbeing agenda</i> • <i>To ensure health and wellbeing activities are focused on persons displaying factors of Vulnerability</i> 	<p><i>Ongoing. Through the HOG group, South Warwickshire Group and the 2017 activities.</i></p>
To address the H&WB of our own staff	<ul style="list-style-type: none"> • To deliver the health and wellbeing elements of the People Strategy • To reinforce the health champions role. 	<p>Continuous Improvement with respect to assessments against the Workplace Wellbeing Charter</p>	<p><i>By September 2017: (taken from people strategy action plan)</i></p> <ul style="list-style-type: none"> • Developed a Health, Work and Wellbeing Action Plan 	<p><i>Ongoing. Walking for health programme being developed and walks delivered.</i></p>
		<p>Delivery of special projects which contribute to one of more of the priorities of the documents to which we have regard.</p>	<ul style="list-style-type: none"> • Health and wellbeing information is cascaded to all employees 	<p><i>Ongoing. Intranet messages used to deliver information.</i></p>
			<ul style="list-style-type: none"> • Sign posting to support services and the development of an intranet health and wellbeing portal improved 	<p><i>Ongoing. Intranet pages under development. Diary of events included to enable staff participation.</i></p>
			<ul style="list-style-type: none"> • The approach to preventing stress and raise mental wellbeing awareness enhanced. 	<p><i>Ongoing. Policies updated and training course included in training</i></p>

				<i>programme.</i>
			<ul style="list-style-type: none"> • Current policies reviewed to encompass mental wellbeing 	<i>Ongoing</i>
			<ul style="list-style-type: none"> • Developed and embedded a Physical Activity Statement 	<i>Ongoing. Draft Wellbeing statement under consultation</i>
			<ul style="list-style-type: none"> • Developed and embedded a Healthy Eating Commitment statement 	<i>Ongoing. Draft Wellbeing statement under consultation</i>
			<i>By September 2018</i> <ul style="list-style-type: none"> • Achieved Workplace Wellbeing Charter renewal • Reviewed & reinvigorated the Health Champions role • Held priority Awareness & Health Check Events • Held staff health and wellbeing challenge events • There is active use of the Health & Wellbeing intranet pages • Links established with partners to deliver staff health and wellbeing activities and or improvements. 	<i>Ongoing. Health Champions being revived, staff wellbeing event held and development of the intranet pages underway.</i>