

## Appendix 2 Sustainability Approach 2016-2020

Our aims	To embed sustainability at a strategic level	To address our own impacts	To promote and enable sustainability in the wider district
<b>Our priorities</b>	<ul style="list-style-type: none"> <li>• Ensure our policies, strategies, plans &amp; projects address sustainability</li> <li>• Engage &amp; enable staff / elected members to incorporate sustainability into their roles</li> </ul>	<ul style="list-style-type: none"> <li>• Become more efficient in our use of energy</li> <li>• Seek to use more energy from renewable &amp; low-carbon sources</li> <li>• Use other resources more efficiently</li> <li>• Adopt more sustainable forms of travel</li> <li>• Integrate sustainability into procurement processes and practices</li> <li>• Seek to ensure our assets and services remain resilient in the face of a changing climate</li> </ul>	<ul style="list-style-type: none"> <li>• Seek to reduce fuel poverty district-wide</li> <li>• Improve the energy efficiency of our housing stock and engage with our tenants on reducing fuel bills</li> <li>• Ensure we meet our legal obligations as landlords relating to energy efficiency</li> <li>• Engage with third parties (community groups, local businesses, educational establishments &amp; public bodies) to achieve mutual aims on sustainability</li> </ul>
<b>Indicators</b>	<ul style="list-style-type: none"> <li>• Percentage of major decisions subject to a sustainability impact assessment</li> <li>• Percentage of major plans &amp; projects considering sustainability throughout the process</li> <li>• Percentage of staff and elected members receiving relevant information and training</li> </ul>	<ul style="list-style-type: none"> <li>• Energy consumption (MWh/annum, MWh/employee/annum)</li> <li>• Water consumption (m<sup>3</sup>/annum)</li> <li>• Paper use (reams/annum)</li> <li>• Carbon emissions (tCO<sub>2e</sub>/annum, tCO<sub>2e</sub>/employee/annum)</li> <li>• Level of compliance with sustainable procurement requirements</li> </ul>	<ul style="list-style-type: none"> <li>• Number of households in fuel poverty</li> <li>• Average SAP rating of WDC housing stock</li> <li>• Number of WDC tenants receiving energy advice and assistance</li> <li>• Level of compliance with landlord legal requirements</li> <li>• Number of third parties engaged with</li> </ul>
<b>What success looks like</b>	<p><i>By 31<sup>st</sup> March 2019:</i></p> <ul style="list-style-type: none"> <li>• A sustainability impact assessment process has been put in place for major decisions</li> <li>• All of our staff and elected members have received relevant information and training and plans are in place for the ongoing identification of training needs</li> </ul> <p><i>By 31<sup>st</sup> March 2020:</i></p> <ul style="list-style-type: none"> <li>• Every major decision is subject to a sustainability impact assessment</li> <li>• All major projects consider sustainability as part of the process</li> </ul>	<p><i>By 31<sup>st</sup> March 2019:</i></p> <ul style="list-style-type: none"> <li>• We have produced a sustainable travel plan</li> <li>• We have produced a sustainable procurement toolkit</li> <li>• We have identified and assessed the viability of additional energy &amp; resource efficiency measures and set post-2018 targets</li> <li>• We have assessed the viability of renewable &amp; low-carbon energy schemes and set post-2018 targets</li> <li>• We have updated our climate change risk assessment</li> </ul> <p><i>By 31<sup>st</sup> March 2020:</i></p> <ul style="list-style-type: none"> <li>• Our energy consumption per employee has reduced by 10%</li> <li>• Our paper use has reduced by 10%</li> <li>• Our carbon footprint per employee has reduced by 5%</li> <li>• Sustainable procurement requirements are fully complied with</li> <li>• We will meet additional targets relating to our energy, water and paper consumption, installed capacity of renewable / low-carbon energy, and carbon footprint</li> </ul>	<p><i>By 31<sup>st</sup> March 2019:</i></p> <ul style="list-style-type: none"> <li>• We have completed our housing stock condition survey and produced an investment strategy to improve our stock's energy efficiency</li> <li>• We have produced a district-wide fuel poverty strategy</li> </ul> <p><i>By 31<sup>st</sup> March 2019:</i></p> <ul style="list-style-type: none"> <li>• All of our tenants have been provided with advice and/or assistance (as required) relating to reducing fuel bills</li> <li>• Rates of fuel poverty in the district have halved</li> </ul>