

Equality Impact Assessment

Service Area	Cultural Services
Policy/Service being assessed	On street parking – Archery Road, Leamington Spa
Is this is a new or existing policy/service?	Existing
If existing policy/service please state date of last assessment	N/A
EIA Review team – List of members	RVW
Date of this assessment	Dec 2015
Signature of completing officer (to be signed after the EIA has been completed)	
Name and signature of Head of Service (to be signed after the EIA has been completed)	Rose Winship, Head of Cultural Services

A copy of this Equality Impact Assessment Report including relevant data and information should be saved in the Equality and Diversity Folder on the shared drive.

Form A1

INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION AND PROMOTE EQUALITY



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

Note:

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

DEPARTMENT:		Gender		Race		Disability		Sexual Orientation		Religion/Belief		Age		Priority status For EIA	
State the Function/Policy /Service/Strategy being assessed:															
On street parking – Archery Road, Leamington Spa															

Form A2

Equality Impact Assessment **Please Explain**

<u>Stage 1 – Scoping and Defining</u>	
(1) What are the aims and objectives of policy/service?	<p>On street parking is a function and responsibility of Warwickshire County Council. Regulations reflect the location and how the road needs to be managed in order to deliver effective parking management.</p> <p>The current regulations allow parking for up to 4 hrs, between the hours of 8am and 8pm. This is the only location in the town with a 4hr max limit (other roads with regulated parking are 2 hrs max).</p> <p>Warwickshire County Council are proposing to reduce the maximum stay on Archery Road to 2hrs and extend the regulated time to 10pm</p> <p>Parking on this road is used by a variety of people including residents and general park users. The parking also serves users of the Victoria Park bowling greens, including a number of bowling clubs and the resident club (Royal Leamington Spa Bowling Club).</p>
(2) How does the policy/service fit with the council's wider objectives?	<p>Provision of appropriate parking allows local people and visitors to travel to Victoria Park by car to park for up to 4hrs. There is additional unlimited parking at the far end of the park which tends to be used by dog walkers and park users, whereas Archery Road is generally used by residents, bowlers and others wishing to park for up to 4 hrs.</p> <p>WDC is keen to encourage its communities to lead active lifestyles and this includes using parks and open spaces and participate in sports and physical activity. The Council recognises the value of supporting local sports clubs who contribute to providing opportunities for people to participate in sport (eg RLSBC and VP Tennis).</p>

<p>(3) What are the expected outcomes of the policy/service?</p> <p>Who is intended to benefit from the policy/service and in what way?</p>	<p>The proposed changes to the regulations will cause problems for bowlers (and some other park users) who need to park for longer than 2hrs. Bowls matches take on average 3 - 4hrs to complete, and are generally followed by refreshments. Therefore the current 4hr limit (which was introduced many years ago) meets the needs of these users.</p> <p>The age profile of the sport of bowling means that many of the participants are elderly, and need to be able to park close to the greens. Bowling equipment is relatively heavy which contributes to the need for parking close to the greens.</p>		
<p>(4) Does this policy/service have the potential to directly or indirectly discriminate against any particular group?</p> <p>Please identify all groups that are affected and briefly explain why</p>	<p>RACE</p> <p>NO</p>	<p>AGE</p> <p>YES (See above)</p>	<p>GENDER</p> <p>NO</p>
	<p>RELIGION/BELIEF</p> <p>NO</p>	<p>DISABILITY</p> <p>Some Impact</p>	<p>SEXUAL ORIENTATION</p> <p>NO</p>
<p>(5) Are there any obvious barriers to accessing the service?</p>	<p>See above</p>		
<p>(6) How does the policy/service contribute to promotion of equality?</p>	<p>See above</p>		

<p>(7) Does the policy/service have the potential to promote good relations between groups?</p>	<p>A degree of friction exists between residents of Archery Road and bowlers. There is also some parking in the road by workers and shoppers looking for free parking for up to 4hrs.</p> <p>Residents have been keen for some time to reduce the time limit, based on the assumption that bowlers could park on the “old tennis courts” (an area used for overflow parking at the end of Archery Road). The option of formalising this area for parking has been considered by WDC but rejected due to costs and the limited capacity of the area,</p>
<p><u>Stage 2 - Information Gathering</u></p>	
<p>(1) What type and range of evidence or information have you used to help you make a judgement about the policy or service?</p>	<p>Officers have a good understanding of the way Archery Road is used by bowlers due to the close working relationship with local clubs. Feedback from RLSBC and Bowls England to this proposal identifies significant concerns about the impact of these changes.</p> <p>Previous consultations with residents have shown that a number of residents would welcome the reduction in the parking limit to 2hrs and the old tennis courts being used as an alternative.</p>
<p>(2) What consultation/ information has been used? What new consultation, if any, do you need to undertake?</p>	<p>See above</p>
<p><u>Stage 3 – Making a Judgement</u></p>	

<p>(1) From your data and consultations is there any adverse or negative impact identified for any particular group?</p> <p>Is there any evidence of needs not being met? e.g. language or physical access barriers; lack of appropriate resources or facilities</p>	<p>Adverse impact on:</p> <ul style="list-style-type: none"> - Royal Leamington Spa Bowling Club - Other local bowls clubs - Bowls competitions (not applicable for the National Championships) - Tennis players/VP Tennis (Community Tennis Club)
<p>(2) If there is an adverse impact, can this be justified?</p>	<p>See above</p>

(3) What actions are going to be taken to reduce or eliminate negative or adverse impact?	WDC objection to the proposals by Warwickshire County Council																													
(4) Is there any positive impact? Does it promote equality of opportunity between different groups and actively address discrimination?	Easier access to parking for residents (at certain times)																													
<u>Stage 4 – Action Planning, Review & Monitoring</u>																														
If No Further Action is required then go to – Review & Monitoring (1)Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.	<div>EIA Action Plan</div> <table><thead><tr><th>Action</th><th>Lead Officer</th><th>Date for completion</th><th>Resource requirements</th><th>Comments</th></tr></thead><tbody><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr><tr><td></td><td></td><td></td><td></td><td></td></tr></tbody></table>					Action	Lead Officer	Date for completion	Resource requirements	Comments																				
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(2) Review and Monitoring State how and when you will monitor policy and EIA Action Plan	Review as and when any further changes are proposed.																													

Once complete please save a copy of this EIA into the central drive **L:/Equalities & Diversity/EIA/year/relevant service area**
Please annotate your policy with the following statement:

‘An Equality Impact Assessment on this policy was undertaken on 28th Dec 2015