

Suggested next steps (if not final decision please set out below)

1. **SUMMARY**

- 1.1. The Public Service Board (PSB) at it's meeting on 13th March, 2008 agreed that £100,000 be allocated to the Warwick Partnership Executive Group (WPEG), the core group for the Warwick LSP, for 2008/09 in respect of the Narrowing the Gap bid, subject to approval, by the PSB, of a spending plan.
- 1.2 The Community Partnership Team was tasked by WPEG with producing the spending plan in consultation with key partners including the voluntary and community sector.
- 1.3 Bids were invited which met 3 priority areas
 - Maximisation of income and skills development opportunities
 - Health inequalities
 - Affordable housing
- 1.4 WPEG approved the draft Spending Plan on 25th July 08 and it was subsequently passed by the Public Service Board on 22nd September 08.

2. **RECOMMENDATION**

2.1 Members are asked to note the Narrowing the Gap Spending Plan and Summary (Appendices 1 & 2).

3. REASONS FOR THE RECOMMENDATION

- 3.1 WPEG believe that the projects within the Spending Plan will provide the knowledge, skills, and desire to create sustainable communities within Warwick District's deprived communities.
- 3.2 The actual delivery of the Spending Plan will contribute to the following:
 - Improving the general health and wellbeing of those vulnerable communities.
 - Ensuring that resources for skills development, capacity building and community empowerment are made available and are in the medium and long term integrated into the core budgets and activities of all major programmes;
 - Raising the knowledge, awareness and understanding of the agenda across all sections of the population, but especially those vulnerable areas which will benefit from training and learning programmes;
 - Acting as champions to inspire and motivate others, both individuals and agencies to contribute through the professions and the community;
 - Encouraging collaborative working to ensure shared values and capabilities;
 - Ensuring our key areas of deprivation are provided with the dimensions for growth and to ensure that they move from being dependent on interventions and activities of agencies to being interdependent.

4. ALTERNATIVE OPTION CONSIDERED

4.1 In the absence of the Narrowing the Gap funding it is unlikely that the projects would go ahead in this financial year.

5. **BUDGETARY FRAMEWORK**

5.1 This is a one year allocation to be spent in line with the profile of the Spending Plan.

- 5.2 Following approval by the PSB on 22nd September, the £100,000 will be transferred in installments by WCC (as that is how they receive the grant from Government) and will sit within the Community Partnership Team's budget.
- 5.3 The Community Partnership Team will then be responsible for allocating and performance managing the grants to the various projects and for reporting progress on outcomes to both WPEG and the PSB.

6. **POLICY FRAMEWORK**

- 6.1 The Narrowing the Gap agenda, which is one of three over-arching themes of the Warwickshire Local Area Agreement and has been defined as 'Reducing differences across the County in terms of achievement, opportunity and quality of life'.
- 6.2 Projects in the Spending Plan must demonstrate that they contribute to one or more of the 15 indicators in the new Local Area Agreement.
- 6.3 Projects should also support the strategic framework of the new Warwick District Sustainable Community Strategy.

7. BACKGROUND

Narrowing the Gap Funding Arrangements 08/09 Process adopted in Warwick District

'Narrowing the Gap' has been defined by the Public Service Board as 'reducing differences across the County in terms of achievement, opportunity and quality of life'.

£100,000 has been allocated by the Public Service Board to each LSP (£400,000 for Nuneaton and Bedworth) as a one year one off (at this stage) contribution to support Narrowing the Gap activity. District Councils will be responsible for administering this funding, and it must be allocated by the end of the financial year.

Based on analysis of the State of Warwick report commissioned by Warwick District Council in 2007, Index of Multiple Deprivation statistics and recent PCT health research, the following key gaps have been identified as the most significant in the Warwick District:

- Average weekly incomes are high and the gap between high and low is increasing
- The district has one of the most skilled populations in the country, so for those that have no skills, the gap is wide
- The average house price in the district is almost £250k more than the national, regional and sub-regional average by some considerable margin
- The district has one of the most healthy populations in the country, so for those who suffer ill health, the gap is wide

The priority areas for Narrowing the Gap funding have therefore been identified as:

- 1. Initiatives to offer people with no skills opportunities to develop them via access to training, and initiatives to help maximise the income of those whose incomes are the lowest
- 2. Initiatives to support the provision of affordable housing for people on low incomes
- 3. Initiatives to tackle health inequalities

It is proposed that the following lead officers should be asked to bring together task and finish groups to develop funding proposals, based preferably on extending existing initiatives either in the statutory or voluntary sectors:

- a) Ray Smith, WDC economy/income
- b) Alison Simmons, Head of Housing Strategy, WDC affordable housing
- c) Deb Saunders, PCT/CAVA health inequalities

These task and finish groups should include current members of LSP theme groups as appropriate, and also other key contributors, including those voluntary and community sector organisations who currently receive grant funding from the District or County Councils that relate to projects linked to the above 3 priorities. In addition, these groups should include 'front line' community development worker input.

Criteria for funding proposals:

- proposals must demonstrate how projects will narrow the gap within the three priority areas stated above
- funding proposals should ideally be based on extending or improving the reach of existing initiatives either in the statutory or voluntary sectors
- proposals should demonstrate a partnership approach, and show how other sources of funding will support the projects/how the funding can be used to lever in additional resources
- spending proposals can be for 12 months to 3 years duration (but funding is only currently available for 08/09 only)
- proposed projects must demonstrate how they will help to achieve Community Strategy/LAA outcomes
- proposed projects must demonstrate how they will either:
 - address gaps/issues affecting geographical communities, and/or
 - address gaps/issues affecting communities of interest no matter where people may live
- proposals must demonstrate a satisfactory exit strategy, highlighting how the project may influence the 'bending' of mainstream resources to continue to 'narrow the gap' in future years
- There should be a balance in the spending plan between meeting the needs of urban and rural areas
- Reporting arrangements will be quarterly to WPEG, in line with existing LAA arrangements

 within the £100k available, there should be no restriction on the amount of funding available for each priority area - WPEG will make recommendations on the funding proposals it considers appropriate

Timescale:

- a) Identify and brief lead officers by 23rd May
- b) Lead officers to convene task and finish groups by 16th June
- c) Funding proposals to be submitted to Community Partnership Team by 7th July
- d) Funding proposals to be submitted for advance consideration to WPEG members by 14th July
- e) WPEG meets to consider draft spending plan on 25th July
- f) WPEG submits final spending plan to PSB by 12th September
- g) PSB considers spending plan on 22nd September

Warwick Local Strategic Partnership – Narrowing the Gap Spending Plan September 2008

| Project Priority Order | £ | Process | Targets Set | Lead Org. & Person | Est. Start and finish | Associated Risks | Links to PSB 16 indicators and other key areas | Outcomes |
|--|------------------------------|--|--|--|--------------------------------|--|---|--|
| COMMUNITY ENTERPRISE OFFICER MATCH FUNDING | £33,059 over two years | Appointment of a 0.5 FTE Community Enterprise Officer for Warwick District. Match funding already secured from Advantage West Midlands for a two- year post for Brunswick / Old Town | Annual figures (no. people): Accessing Business Link training modules: 10 Attending events focused on enterprise creation: 50 Attending events designed to promote and improve understanding of social enterprise: 20 Young people accessing the project: 15 Women: 15 BME: 15 | Warwick District Council; Ray Smith Business Development Co-ordinator and WDC Enterprise Team | Jan 2009 – Dec 2010 | Risk that the additional post does not secure funding for Years 3 and 4; while WDC have confirmed that the Brunswick post will be funded for this period, additional external funding would have to be sought for the second post in Years 3 & 4 | Warwickshire LAA Economic Development & Enterprise Theme. Integrated employment & skills support. NI152 Working age people on out of work benefits; NI166 Average earnings of employees in the area | Creation of an "enterprise culture" among targeted communities – in Leamington Brunswick and Lillington wards, also Warwick North and West wards. Take up of business training; increased awareness of social enterprise as a business model; creation of social enterprises within the targeted communities |

| Project Priority Order | £ | Process | Targets Set | Lead Org. & Person | Est. Start and finish | Associated Risks | Links to PSB 16 indicators and other key areas | Outcomes |
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| HYBRID ARTS - ACCESS TO TRAINING AND INCOME MAXIMIS- ATION FOR YOUNG PEOPLE | £30, 000 | The project targets excluded young people, some in danger of receiving ASBOs. It seeks to divert these youngsters away from offending due to boredom through creative musical activities and training. It will provide a daytime drop in and structured evening sessions. It will deliver structured and accredited training to young people with artists working in creative industries. Trainees will undertake NVQs in music, interactive media and enterprise development. Participants will be drawn from a district wide area with the focus on the more deprived wards. | Short term aim – to give young people a safe, constructive environment in which to develop Medium term aim – to give young people the opportunity of progressing into enterprise activity, peer support and volunteering involving intergenerational community projects Specific targets: Numbers of young people attending over the course of the project 50 aged 11 – 16 yrs 10 aged 17 – 18 yrs 5 aged 19 – 25 yrs | Stella Carr, Hybrid Arts | Oct 08 – Mar 09 | Continuation funding – aiming to build up local charity relationships e.g. Higgs Charity where enterprise and young people is an area of specialism Link in with Early Intervention Teams as possible source of ongoing funding basing it on success of project Other possible risks identified are – | School leaver destinations Lack of qualifications NVQ4 or above Job seekers allowance claimants Dealing with concerns regarding anti social behaviour | People from different backgrounds getting on well together breaking down territorial barriers and building respect Work towards Continuous Assessment Framework principles for the most extreme cases e.g. self harm Stronger links and collaboration with police and health Increased number of young people and adults volunteering Improved access to training, skills enhancement |

| Project Priority Order | £ | Process | Targets Set | Lead Org. & Person | Est. Start and finish | Associated Risks | Links to PSB 16 indicators and other key areas | Outcomes |
|------------------------------|---|---------|--|-----------------------|--------------------------------|---|--|--|
| | | | 5 aged 9 – 11 yrs 15 young people to gain nationally recognised accredited unit in events management, financial literacy, marketing music or web design Engage 3 peer mentors and an additional 3 young people go on to set up their own activities. 15 adults continue to remain involved in project Audiences attending the community celebration events up to 160 people of all ages x 4 events per year | | | young people don't attend Parents don't engage in project Young people attend but don't obtain qualification s and don't progress Failure to buy in enough specialist staff to deal with numbers attending | | through technology and therefore increase in employment opportunities Mutually beneficial joint working arrangements with Community Enterprise Worker Programme |

| Project Priority Order | £ | Process | Targets Set | Lead Org. & Person | Est. Start and finish | Associated Risks | Links to PSB 16 indicators and other key areas | Outcomes |
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| SWIMMING LESSONS FOR ASIAN LADIES | £1902 per term Breakdown Lessons £688.00 per term Teachers £164.00 per term Transport £300.00 Manageme nt of project £750.00 | Programme for 10 participants initially to be run by WDC but managed and developed by Brunswick Healthy Living centre as part of a new physical activity post | To re-establish a 'learn to swim' scheme for women from the BME community. To encourage regular physical activity in a sector of the community that has been identified as at greater risk of Type 2 diabetes, cardiovascular problems and obesity. | Mark Croston Cultural development and Strategy Manager WDC Brunswick Healthy Living Centre | Oct 2008 – April 2009 | To address underlying issues for Type 2 Diabetes in this population | Reducing Health Inequalities (priority 1) Creating opportunities for everyone to enjoy and participate in sport the arts and cultural activities PSA target to halt the year on year increase in obesity by 2010 Half and hour of physical activity five times a week LAA target | This scheme is based on a successful project which ran in the district and enabled women from the BME community to access physical activity in a culturally sensitive way. |
| PARISH PLANNING AND RURAL ENABLING | £10, 275 for 1 – 3 years Funding would allow a full and compreh ensive service | Provide support, advice and information to parishes across the district to assist in addressing local issues including the implementation of their action plans dealing with | 3 housing needs surveys undertaken 3 parish plans commenced | WRCC Kay Wilson | Sept 08-aug 09 | Main risk no continuatio n funding is secured. Additional risks are - Lack of volunteers willing to | Empower- ment Helps to achieve NI 155, 141, 4 | Parish plans allow communities to take the lead in determining what their needs and aspirations are and how they would |

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| | for WDC | anything from | | | | undertake | | like to see |
| | for a | highways to | | | | parish | | them |
| | period of | housing. | | | | plans; | | delivered. |
| | 12 | | | | | Lack of | | This results |
| | months | Identifying housing | | | | support for | | in them |
| | which | need via parish | | | | housing | | feeling they |
| | would | planning and | | | | needs | | are |
| | allow | housing needs | | | | surveys | | influencing |
| | Warwicks | surveys and | | | | from parish | | decisions in |
| | hire | facilitate the | | | | councils | | their locality. |
| | Rural | provision of | | | | | | Identification |
| | Commun | housing through | | | | Inability to | | of local |
| | ity | Rural Exception | | | | identify | | housing |
| | Council | Policy, | | | | appropriate | | needs allows |
| | further | identification of | | | | site where | | affordable |
| | time to | potential sites and | | | | a need is | | development |
| | identify | aid in the | | | | identified. | | on exception |
| | funding | identification of a | | | | | | sites which will |
| | to keep the | Registered Social | | | | | | |
| | | Landlord who can then bid for | | | | | | contribute to |
| | services | | | | | | | the housing |
| | going after this | funding to develop the scheme | | | | | | targets and provide |
| | period | the scheme | | | | | | opportunities |
| | period | | | | | | | for families |
| | | | | | | | | to live |
| | | | | | | | | to live together in |
| | | | | | | | | the same |
| | | | | | | | | village and |
| | | | | | | | | build |
| | | | | | | | | community |
| | | | | | | | | cohesion. |

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| HOUSING MEDIATION SERVICE | £13,400 | The project will provide a constructive conflict resolution service to those in dispute, including neighbours, parents and their teenagers, parents and schools and between colleagues at work. Referrals will be received for young people facing immediate or future homelessness because of family disputes. Through the provision of a trained, impartial, skilled mediator who understands the issues facing both the parents and the young people, the project will offer a process which helps all involved listen to and understand each others points of view, feelings and needs, | 100 cases of young people between the ages of 13 – 25 and their families to access the service annually. BASELINES Over a pilot period of one year, 53 cases were received, 33 % had positive outcomes Of the people accessing help for parent /teenager disputes, 71% were female. Significantly, 67% of cases were from female single parent households, 11% male single parents and only 22% were dual parent households. | Alison Simmons, Warwick DC Judith Halliday, Mediation & Community Support Ltd | Jan 2009 – Dec 2009 | Continuation funding for future years as awareness of the service grows, which could significantly increase the number of referrals. The nature of some families may mean that longer term support is necessary. Both of the above points will overstretch the planned capacity of the project | NI 1, 4, 6, 21, 50, 69, 71, 87, 110,141 155 Access to services Cohesive Communities | Reduction in number of applications for temporary accommodation due to family breakdown in Warwick District. Of the families supported more than half with be single parent families. |

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| | | giving them the | | | | | | |
| | | opportunity to identify | | | | | | |
| | | problems and work on | | | | | | |
| | | them together, finding | | | | | | |
| | | realistic and workable | | | | | | |
| | | ways forward. | | | | | | |
| | | The objectives of mediation in these | | | | | | |
| | | cases are to: | | | | | | |
| | | • reduce conflict | | | | | | |
| | | within the | | | | | | |
| | | family and | | | | | | |
| | | improve | | | | | | |
| | | mutual | | | | | | |
| | | understanding | | | | | | |
| | | and | | | | | | |
| | | communicatio | | | | | | |
| | | n; | | | | | | |
| | | prevent | | | | | | |
| | | homelessnes | | | | | | |
| | | s by enabling | | | | | | |
| | | young people | | | | | | |
| | | to stay within | | | | | | |
| | | the family | | | | | | |
| | | home or | | | | | | |
| | | return home | | | | | | |
| | | where safe to | | | | | | |
| | | do so; | | | | | | |
| | | allow time and | | | | | | |
| | | planning for a | | | | | | |
| | | more | | | | | | |
| | | supported | | | | | | |
| | | move out to | | | | | | |

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| | | the most appropriate accommodati on for young people unable to remain at home; • maintain or rebuild longer term support networks. | | | | | | |
| TACKLING | £11,650 | Facilitated 9 week | Long-term aim to | Warks PCT | | Long-term | Reducing | Reduction in |
| OBESITY | , | healthy lifestyle sessions involving the | encourage healthier lifestyle choices and | Dr Gordana Djuric | Feb 2009 – | aim to encourage | Health Inequalities | overweight & obesity in |
| A solution focused | | whole family. | reduce prevalence of obesity in the | (Consultant in Public Health) | April 2009 | healthier lifestyle | (priority 1) | children and young people |
| programme | | Toolbox of materials | local population and | Deb Saunders | | choices and | PSA target to | , 01 1 |
| involving | | to be used on the | cardiovascular risk. | (Health | | reduce | halt the year | Improved |
| families with overweight | | programme £500.00 | To help change attitudes to food | Development Manager | | prevalence of obesity in the | on year increase in | general health & emotional |
| and obese children and | | Venue hire £900.00 | and food choices in families. | School Sports Partnership | | local population | obesity by 2010 | wellbeing. |
| young | | Food and | To address the | CSW Sport | | and | | Successful |
| people to | | refreshments | underlying issues | | | cardiovascul | Half and hour | families will be |
| help them | | £1,350.00 | for Type 2 Diabetes | | | ar risk. To | of physical | recruited and |
| gain | | 0, " , 07, 100, 05 | in young people | | | address the | activity five | trained with |
| knowledge | | Staff costs £7,400.00 | Total mumb f | | | underlying | times a week | the intention of |
| and skills to embed | | Monitoring and | Total number of families benefiting | | | issues for Type 2 | LAA target | peer |
| healthy | | evaluation £1,500.00 | in the first instance - | | | □ rype ∠ □ Diabetes in | 5 a day | mentoring future cohorts |
| lifestyle | | Evaluation £1,500.00 | 15 | | | young | [portions of | and delivering |
| habits and | | | 10 | | | people. | fruit and veg] | further |

| Project Priority Order | £ | Process | Targets Set | Lead Org. & Person | Est. Start and finish | Associated Risks | Links to PSB 16 indicators and other key areas | Outcomes |
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| messages | | | | | | | LAA target | programmes |

WARWICK LOCAL STRATEGIC PARTNERSHIP

Narrowing the Gap Spending Plan – September 2008

Summary

| Project | £ |
|---|---------|
| Community Enterprise Worker – match funding | 33,059 |
| Hybrid Arts – Access to training and income maximisation for young people | 30,000 |
| 3. Swimming lessons for Asian ladies | 1,902 |
| 4. Parish Planning and Rural Enabling | 10,275 |
| 5. Housing Mediation Service | 13,400 |
| 6. Tackling Obesity | 11, 650 |
| TOTAL | 100,286 |