

Employment Committee

Tuesday 15 September 2020

A meeting of the above Committee will be held remotely on Tuesday 15 September 2020, at 6.00pm and available for the public to watch via the Warwick District Council [YouTube channel](#).

Councillor R Margrave (Chairman)

Councillor A Day
Councillor B Gifford
Councillor R Hales
Councillor O Jacques
Councillor J Kennedy

Councillor P Kohler
Councillor M Mangat
Councillor J Tracey
Councillor N Tangri
Councillor T Wright

Agenda

1. Apologies & Substitutes

- (a) to receive apologies for absence from any Councillor who is unable to attend; and
- (b) to receive the name of any Councillor who is to act as a substitute, notice of which has been given to the Chief Executive, together with the name of the Councillor for whom they are acting.

2. Declarations of Interest

Members to declare the existence and nature of interests in items on the agenda in accordance with the adopted Code of Conduct.

Declarations should be disclosed during this item. However, the existence and nature of any interest that subsequently becomes apparent during the course of the meeting must be disclosed immediately. If the interest is not registered, Members must notify the Monitoring Officer of the interest within 28 days.

Members are also reminded of the need to declare predetermination on any matter.

If Members are unsure about whether or not they have an interest, or about its nature, they are strongly advised to seek advice from officers prior to the meeting.

3. Minutes

To confirm the minutes of the meetings held on:

- | | |
|----------------------|--------------------------------------|
| (a) 10 December 2019 | (Pages 1 to 6 and Appendix A) |
| (b) 22 January 2020 | (Page 1 to 1) |
| (c) 7 May 2020 | (Page 1 to 1) |
| (d) 9 June 2020 | (Page 1 to 1) |
| (e) 5 August 2020 | (Pages 1 to 2) |

4. Employment Sub-Committees Minutes

To confirm the minutes of the meetings held on:

- (a) 13 March 2020
- (b) 28 April 2020

(Pages 1 to 2)
(Pages 1 to 2)

5. People Strategy Update

To consider a report from Human Resources.

(Pages 1 to 7)

6. Gender Pay Gap and Ethnicity Pay Gap Reporting

To consider a report from Human Resources.

(Pages 1 to 19)

7. Public and Press

To consider resolving that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Item Numbers	Paragraph Numbers	Reason
8	1	Information relating to an Individual
8	2	Information which is likely to reveal the identity of an individual
9	3	Information relating to the financial or business affairs of any particular person (including the authority holding that information)

8. Minutes

To confirm the confidential minutes of the meeting held on 10 December 2019.

(Pages 1 to 10)

9. MTU Minutes

To note the confidential minutes of the meetings held on:

- (a) 20 November 2019
- (b) 11 March 2020

(Pages 1 to 7)
(Pages 1 to 3)

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For enquiries about specific reports, please contact the officers named in the reports.

You can e-mail the members of the Committee at

employmentcommittee@warwickdc.gov.uk

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The agenda is available in large print on request,
prior to the meeting, by telephoning (01926)
456114