



EQUALITY IMPACT INITIAL SCREENING TEMPLATE

This initial screening template will help you to decide whether an Equality Impact Assessment (EIA) is required for the development or review of the service/policy/strategy/practice/plan. Before completing this document, please refer to the guidance on the completion of Equality Impact Assessments (EIA).

Please note that the **Human Resources Team** is available for advice on the completion of this template and can be contacted on: 01926 456854 or HR.Businesspartners@warwickdc.gov.uk

Name of policy being assessed *(please delete as appropriate)*: **Council Tax Second Homes Premium**

Is this policy *(please delete as appropriate)*:

New

A review or change

What are the aims and objects of the policy *(please delete as appropriate)*?

To charge owners of furnished second homes a premium on their Council Tax as per the new Government legislation laid down in 2023 as part of the Levelling Up and Regeneration Bill.

Who are the customers?

Owners of furnished second homes within Warwick District.

Note: Please tick the appropriate boxes depending on the degree of relevance to each of the protected characteristics under the Equality Act 2010 for employment and service provision:

Employment

Will this service/policy/strategy/ practice/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Service Provision

Will this service/policy/strategy/ practice/plan have a particular impact on any of the following groups:	Service Provision			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Will this service/policy/strategy/practice/plan have a particular impact on any of the strands within the Public Sector Equality Duty:	Yes	No
1. Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Advancing equality of opportunity	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Fostering good relations	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Overall impact on equalities: **LOW/NONE** (please delete as appropriate)

Is an Equality Impact Assessment (EIA) required? **NO** (please delete as appropriate)

Please note: Unless there is little or no relevance to equalities an EIA must be completed

If the decision is made not to carry out an EIA, please give a brief reason as to why:

There is no impact on any of the protected characteristics with this policy.

If an EIA is not required, please sign and retain a copy of the completed document for your records.

If an EIA is required, please sign and retain a copy of the completed document and complete the full EIA document.

Name and signature of Officer completing this template:

Paul Town

A handwritten signature in black ink, appearing to read 'Paul Town', with a stylized flourish at the end.

11/12/2024