

## Appendix A

### Schedule of evidence taken into account and appended to this report

1. Original complaint (redacted in respect of matters not the subject of this report)
2. Signed statement of Lydia Turpin dated 6<sup>th</sup> March 2013
3. Signed statement of Bernadette Allen dated 7<sup>th</sup> March 2013
4. Signed statement of Councillor Moira-Ann Grainger dated 31<sup>st</sup> July 2013
5. Signed statement of Sergeant David Kettle dated 15<sup>th</sup> August 2013
6. Signed statement of Police Constable Trent McMurray dated 19<sup>th</sup> August 2013
7. Unsigned statement of Councillor Linda Bromley
8. Application for Grant from Jackie Turpin Amateur Boxing Club dated 11<sup>th</sup> September 2012 with covering letter and other supporting documentation.
9. List of applicants to the Community Grant Fund for Meeting on 4<sup>th</sup> October 2012
10. Notes of meeting of Warwick Community Forum Planning Group held on 25<sup>th</sup> September 2012
11. Action Points from meeting of Warwick Community Forum held on 4<sup>th</sup> October 2012
12. Letter dated 22<sup>nd</sup> August 2013 from Lydia Turpin with accompanying documents, providing comments and submissions on draft report

## **Appendix B**

### **List of unused materials**

1. Various emails between Councillor Mrs Bromley and officers of WDC relating to the complaint prior to it being referred for investigation.
2. Various letters and emails relating to the conduct and progress of the investigation.



# COMPLAINT FORM

## Section A: Your details

Please provide us with your name and contact details. Anonymous complaints will only be considered if there is independent evidence to substantiate the complaint.

Title:	Miss
First name:	Lydia
Last name:	Turpin
Address:	[REDACTED]
Daytime telephone:	[REDACTED]
Evening telephone:	
Mobile telephone:	
Email address:	[REDACTED]

Your address and contact details will not usually be released unless necessary or to deal with your complaint.

However, we will tell the following people that you have made this complaint:

- the member(s) you are complaining about
- the members of the any Sub-Committees dealing with your complaint
- the Independent Person for the Council
- the Monitoring Officer of the authority
- the parish or town clerk (if applicable)

We will tell them your name and give them a summary of your complaint. We will give them full details of your complaint where necessary or appropriate to be able to deal with it. If you have serious concerns about your name and a summary, or details of your complaint being released, please complete Section C of this form.

Please tell us which complainant type best describes you:

- Member of the public
- An elected or co-opted member of an authority
- An independent member of the standards committee
- Member of Parliament
- Local authority monitoring officer
- Other council officer or authority employee
- Other (Treasurer of a local community sporting club)

## Section B: Making your complaint

Please provide us with the name of the member(s) you believe have breached the Code of Conduct and the name of their authority:

Title	First name	Last name	Council or authority name
...			
Councillor	Linda	Bromley	Warwick District Council

Please explain in this section (or on separate sheets) what the member has done that you believe breaches the Code of Conduct. If you are complaining about more than one member you should clearly explain what each individual person has done that you believe breaches the Code of Conduct.

It is important that you provide all the information you wish to have taken into account by the Monitoring Officer decides whether to take any action on your complaint. For example:

- You should be specific, wherever possible, about exactly what you are alleging the member said or did. For instance, instead of writing that the member insulted you, you should state what it was they said.
- You should provide the dates of the alleged incidents wherever possible. If you cannot provide exact dates it is important to give a general timeframe.
- You should confirm whether there are any witnesses to the alleged conduct and provide their names and contact details if possible.
- You should provide any relevant background information.
- If more than one month has elapsed since the incident or latest incident occurred please explain why the complaint has not been made earlier.

*Please provide us with the details of your complaint. Continue on a separate sheet if there is not enough space on this form.*

I wish to make a complaint against [REDACTED] Councillor Linda Bromley and would suggest that they have broken the follow terms contained within the Code of Conduct for councillors: General obligations – objectivity, honesty and accountability.

I am Treasurer of Jackie Turpin ABC. The club was borne out of an old boxing club called Warwick Racing ABC which was based at Racing Club Warwick [REDACTED]

In the Spring of this year I submitted a bid to Warwick Community Forum for funds for vital equipment needed for the boxing club. At the Planning Group meeting [REDACTED] [REDACTED], it was decided to defer this bid because of concerns raised by [REDACTED] Councillor Bromley. Evidently "they knew for a fact" that we had trainer(s) that weren't CRB checked. This is categorically untrue and people aren't even allowed on the boxing coaching course until they are CRB checked and undertaken a first aid course. I met with Berni Allen who talked through the concerns and it was agreed I would submit my bid again for the October Warwick Community Forum Meeting.

[REDACTED]

[REDACTED]

[REDACTED]

As part of my bid for the October Warwick Community Forum, I forwarded to Berni Allen, details of our accounts, our constitution and a letter confirming that our trainers were CRB checked and outlining the procedure that they had to be CRB checked and attend a first aid course before they could attend the coaching course. They aren't allowed to train boxers until they have attended a coaching course which is run by our governing body Amateur Boxing Association of England – so you can see that the ABA take safeguarding children and young adults very seriously.

I had hoped that this would allay any fears the Planning Group had.

During the Planning Group meeting on 25<sup>th</sup> September it was again brought up about trainers and CRB checking but also that a "known fact" was that we were not affiliated to our governing body the ABA. This is a very serious accusation. We would never put lives of members at risk by not having the relevant fully qualified trainers in place and not being affiliated to the ABA – we wouldn't be allowed to run as a boxing club without this affiliation and without adequately qualified and CRB checked personnel.

[REDACTED]

On the night of the Community Forum meeting (4<sup>th</sup> October 2012), I can only say that Councillor Bromley [REDACTED] attempted to interrogate me to a level that was humiliating, embarrassing and extremely upsetting for me. Councillor Bromley started off the questions section by asking me if it was true that Warwick District Council had given Jackie Turpin ABC £10,000 I answered quite simply "NO", she then repeated the question, I answered that a pot of money was made available to us but that it wasn't £10,000 and that Andy Jones from WDC would be able to confirm that.

Councillor Bromley is a Warwick District Councillor and therefore would have known that we were not given £10,000 it is my view that this question, based on dishonesty, was asked purely in the hope that we received enough "no" votes not to get any funding or to give the impression that the club was asking for money out of greed, money that we did not really need - which could not be further from the truth.

[REDACTED]

Councillor Bromley lives very close to me, if there had been any concerns she could have always knocked on my door, I would have sat with her, answered questions and provided any documentary evidence needed, but she didn't – it was decided to attempt to publicly humiliate me and show me up instead. Fortunately I was well prepared and knew my facts. After the meeting several attendees came up to me to say how disgusting Councillor Bromley's [REDACTED] behaviour was towards me. I felt it necessary to apologise to those people that they had to witness such a display.

Finally it is my strong belief that [REDACTED] Councillor Bromley are displaying a personal animus towards me and their behaviour towards me and Jackie Turpin ABC confirms this.

## Section C: Confidentiality request by complainant

***Only complete this next section if you are requesting that your identity is kept confidential***

In the interests of fairness and natural justice, we believe members who are complained about have a right to know who has made the complaint. We also believe they have a right to be provided with a summary of the complaint. We are unlikely to withhold your identity or the details of your complaint unless you have good reason to believe that:

- you have reasonable grounds for believing that you will be at risk of physical harm if your identity is disclosed;
- you are an officer who works closely with the Councillor concerned who has reasonable grounds to be afraid of suffering a disadvantage to your employment or of losing your job if your identity is disclosed (officers should consult the Council's whistle-blowing procedure); or
- you suffer from a serious health condition leading to medical risks associated with your identity being disclosed.

Please note that requests for confidentiality or requests for suppression of complaint details will not automatically be granted. The Monitoring Officer, in consultation with the Council's Independent Person, will consider the request alongside the substance of your complaint. We will then contact you with the decision. If your request for confidentiality is not granted, we will usually allow you the option of withdrawing your complaint.

However, it is important to understand that in certain exceptional circumstances where the matter complained about is very serious, we can proceed with an investigation or other action and disclose your name even if you have expressly asked us not to.

***Please provide us with details of why you believe we should withhold your name and/or the details of your complaint:***

### **Section D: Additional Help**

Complaints must be submitted in writing. This includes fax and electronic submissions. However, in line with the requirements of the Disability Discrimination Act 2000, we can make reasonable adjustments to assist you if you have a disability that prevents you from making your complaint in writing.

We can also help if English is not your first language.

If you need any support in completing this form, please contact the Council's Monitoring Officer as soon as possible.

### **Section E: Monitoring Officer**

In some instances it may be possible for the Monitoring Officer to resolve an issue through discussion/mediation in the first instance. Would you like the Monitoring Officer to try this first?

Yes

No

### **Section F: Where to send your complaint**

Your completed complaint form together with any additional information should be sent to:

**The Monitoring Officer, Warwick District Council, Riverside House, Milverton Hill,  
Royal Leamington Spa CV32 5HZ**



**LOCALISM ACT 2011 S. 28**

**WARWICK DISTRICT COUNCIL**

**Investigation into allegations concerning Councillor Linda Bromley**

**STATEMENT OF LYDIA TURPIN**

1. My name is LYDIA TURPIN and I live at [REDACTED]. I am currently the Secretary and Treasurer of the Jackie Turpin Amateur Boxing Club, which operates from premises at Warwick Racecourse. This statement is in addition to the details set out in the formal complaint which I made.

Background

2. I was previously involved with Warwick Racing ABC. This club was started 23 years ago by my Nan and Grandad in a tin roof hut on the Racing Club Warwick (RCW) site. In 1991 the club moved to a more purpose appropriate portacabin on the same site. I became Treasurer and Secretary of the club in 1999 on the death of my Grandmother and held those posts until 2006. My involvement with the club then ceased until I became Treasurer again in 2011.
3. When I was involved between 1999 and 2006 the Boxing Club had an arrangement with RCW that all boxers, trainers and members were full members of RCW in lieu of paying rent. This arrangement worked very well.
4. When I left the club in 2006, a gentleman called Peter Mason took over and let the arrangement with RCW lapse. He agreed that the Boxing Club would pay rent to RCW instead even though as tenants of Warwick District Council they could not sub let on their lease.
5. When I came back as Treasurer in 2011, I was contacted by Andy Cowlard from RCW demanding rent and saying that the rent was not up-to-date. I investigated this and got copies from the bank of every cheque for rent payment which completely proved that the Boxing Club was up-to-date with the rent. I sent copies of these to everyone at RCW. I also asked for documentary evidence of the claim that we owed rent, but none was forthcoming. Our solicitor was also confident that we were up to date with our rent.
6. In February 2012, the electricity to the Boxing Club building was cut off. This was not the first time this had happened. RCW said it was a fault in the circuit, but an electrician we engaged to check this said there was no fault in the circuit but that the supply had been cut. As a short term measure,

Warwick District Council (WDC) paid for a generator. I went to see a solicitor, but RCW never replied to a letter sent to them by the solicitor. I sent emails to the RCW address and to personal email addresses of officers of the club where I had them. RCW made it clear through non-reply to any of these attempts to communicate with them that no negotiations were to be held.

7. The Boxing Club therefore ended up leaving the RCW premises. We moved out on Good Friday 2012 and moved into premises at Warwick Racecourse. The Racecourse were wanting to get more involved in the community and I had three or four meetings with their managing director before a Lease was signed. When we moved we took all the equipment needed for the running of a Boxing Club. The portacabin remained with a few bits and pieces in it, and has since been vandalised.
8. Following the move, the club changed its name to the Jackie Turpin Amateur Boxing Club. This was in honour of my Grandfather who had established the club and had died in 2010. We also had a new constitution based on the Amateur Boxing Association model (the old club had not had a constitution) and put various policies in place, including an expenses policy, a purchasing policy and a child protection policy.
9. The new club held an AGM on 12<sup>th</sup> May 2012. At that meeting, the secretary of the club was removed from the committee and club with immediate effect because of financial irregularities and behavioural issues. The club acted to remove him as soon as it became aware of these matters. Various works had needed doing at the new club premises, and the secretary was going to get the work done. As Treasurer, I gave him money to buy equipment on the understanding that he brought receipts round to my house that night which he never did. WDC subsequently reported matters to the police, and the secretary was later arrested on four counts of theft, including theft of funds from the boxing club and theft of our ME3 cards (boxers "passport").

#### The first bid to the Community Forum Fund

10. In discussions with Andy Jones at WDC, he had put me in touch with Berni Allen to see if there were any funds the Boxing Club could tap into. She had suggested making a bid to the Warwick Community Forum Fund as the club is a community venture in Warwick. Berni gave me some guidelines about making the bid and explained the process.

11. I therefore submitted a bid for some essential equipment which the club needed - boxing gloves, head guards, punchball, skipping ropes etc. The current equipment was very old and very worn.

12. I understand that the bid was considered at a meeting of the Community Forum Planning Group on 7<sup>th</sup> June. I was not present at that meeting as I understand that it is only councillors and officers who attend. I originally thought Councillor Bromley was in attendance at this meeting, it was brought to my attention at a later date that this was not correct.

13. After the meeting, Berni Allen rang me to tell me that the bid was not going forward to the Community Forum meeting. I asked why. She said that it was because of concerns about financial irregularities and because some Councillors "knew for a fact" that we had trainers who were not CRB checked. Berni told me that the meeting had wanted to dismiss the bid, but she had said that they needed to give us an opportunity to put things in place so that we could bid.

#### The second bid to the Community Forum Fund

14. Following the deferral of the first bid, Berni Allen talked me through what I needed to do for a new bid. As well as submitting a new bid, I sent a copy of the constitution, policies and accounts to show that we were in a much better position regarding the governance of the club. I also put together a letter to try to allay any concerns that the councillors might have.

15. I understand the bid was considered by the Community Forum Planning Group on 25<sup>th</sup> September. Berni Allen subsequently phoned me to say that the bid was going forward to the full Community Forum meeting on 4<sup>th</sup> October. She also told me that some members still had concerns, that these concerns had been led by Councillor Bromley and that it had been stated that it was a 'known fact' that the club wasn't affiliated to our governing body the ABA. I am not aware of anything that might make them think we were not affiliated - we comply with all the rules of the ABA. A club is not allowed to be called a 'Boxing Club' unless it is affiliated to the ABA (it would have to be called a Fitness Club or something like that)

#### The Community Forum meeting on 4<sup>th</sup> October 2012

16. I had never attended a Community Forum meeting before the one on 4<sup>th</sup> October. Berni Allen had gone through the process for the meeting with me.

17. I knew of Councillor Bromley as I had previously worked as a committee officer for WDC, and she is the councillor for the area where I live and had been to my house on election issues.
18. At the meeting, Councillor Bromley was sitting with [REDACTED], and I saw them talking together before the meeting. As far as I know, Councillor Bromley has no formal connection with RCW.
19. When the Boxing Club bid came up for consideration, Councillor Bromley started by asking me whether it was true that WDC had given the Jackie Turpin ABC £10,000. When I answered "No", she repeated the question. I said that a pot of money had been made available to us, but that it wasn't £10,000 and that Andy Jones from WDC would be able to confirm that. The position is that WDC paid the club's rent at the Racecourse for 12 months, and paid the solicitors fees when I went there over the problems with RCW.
20. Councillor Bromley kept on basically asking the same question. I said "you're a member of WDC, you can ask Andy Jones". [REDACTED] also kept asking me questions about the boxing club at RCW, and I just kept repeating that I didn't see the relevance of those questions to the bid.
21. I regard myself as a tough person, but I was distraught when I left the meeting, and I didn't sleep that night. I felt embarrassed and humiliated. I got the impression that the questions from Councillor Bromley and [REDACTED] were orchestrated to try to give the impression to those who would vote on the bid that the club was just greedy and didn't need the money, and that it was a dishonest and unworthy organisation.
22. After the meeting, a number of people came up to me to say how disgusting the treatment of me had been, and I felt it necessary to apologise to those people that they had to witness such a display.

Signed [REDACTED] .....

Dated 6/3/2013 .....

**LOCALISM ACT 2011 S. 28**

**WARWICK DISTRICT COUNCIL**

**Investigation into allegations concerning Councillor Linda Bromley**

**STATEMENT OF BERNADETTE ALLEN**

1. My name is BERNADETTE ALLEN. I am employed by Warwick District Council as a Locality and Partnerships Officer in the Community Partnership Team, a post I have held for eleven years.
2. Warwick Community Forum (WCF) is an engagement mechanism for all statutory partners with members of the public. It is attended by local councillors from the County District and Town Councils, organisations and groups from the voluntary and community sector and any members of the public who wish to attend. WCF meets on a quarterly basis. I am the officer from Warwick District Council with Lead Officer responsibility the Warwick Community Forum which involves the planning, co-ordinating the delivery and follow actions of WCF meetings.
3. The Planning Group of WCF comprises councillors from the three tiers of councils. The Planning Group meets a week or two before the meetings of the main Forum. The purpose of the Planning Group is to agree the agenda for WCF meetings and to make recommendations about which bids for grant should go forward for consideration by WCF. Funding for the grants is provided by both County and District Council. Applications for grants from voluntary and community sector bodies are vetted by the Planning Group against criteria which focus on meeting priorities identified by the Forum or where evidence of need for a particular project is demonstrated.
4. There is also a de-briefing session after each WCF meeting. This group has the same membership as the Planning Group. Its purpose is to review what went well and what didn't go so well at the WCF meeting and to ratify grant awards. It does not have the power to change any decision made by WCF. Where WCF is unable to reach a consensus, the matter is referred back to the de-briefing meeting.

5. Jackie Turpin Amateur Boxing Club submitted a grant application which was originally considered at the Planning Group meeting on 7<sup>th</sup> June. Councillor Mrs Bromley was not present at that meeting. The application was deferred for the club to provide information about its governance arrangements including a copy of the constitution, financial arrangements and confirmation that personnel connected with the club had appropriate qualification and were CRB checked.
6. The information was provided, and the application was again considered at the Planning Group meeting on 25<sup>th</sup> September. Whilst I had copies of all the governance arrangements which had been requested, I had not sent them out with the papers for the meeting. I was happy to detail them to members of the Group if requested.
7. The grant scheme is 'bottom up', and we want to make it as simple as possible. If an issue is raised about the governance of an organisation applying for a grant, we would check it out and be satisfied with it before putting it on the agenda for a Planning Group meeting. It was when I was carrying out pre-checks prior to the bids being presented to the June meeting that it was clear that Jackie Turpin ABC was a new club from the one originally based at Racing Club Warwick.
8. At the Planning Group meeting on 25<sup>th</sup> September, Councillor Mrs Bromley started vigorously raising similar objections to the governance of the club as had been raised at the previous meeting, and which had resulted in the club providing the information. She strongly suggested that further checks needed to be made with regard to how the club was being run, and that the Planning Group needed to see the governance documents. She also said that further checks should be undertaken to confirm when the Jackie Turpin ABC held its first AGM, who the appointed officers were and what checks had been done on the coach in charge (coaching qualifications, CRB etc).
9. The Chairman said that the club had complied with all the Planning Group's previous requests, and that we couldn't start making new requests. An inordinate time was spent questioning this bid when there were other bids which seemed just as questionable. By a majority consensus, the Planning Group agreed that the bid should go forward to the WCF. Councillor Mrs Bromley said that she strongly disagreed with the decision.

10. After the Planning Group meeting my role is to contact the applicants to let them know the outcome of the Planning Group meeting, so that if the bid is going forward they know to attend the WCF to present the bid. I spoke to Lydia Turpin to let her know what had happened at the Planning Group meeting.
11. The WCF meeting was held on 4<sup>th</sup> October. Councillor Mrs Bromley was present. Lydia Turpin presented the bid on behalf of Jackie Turpin ABC, setting out what the bid was about, the positive impact it would have on the community and how much the bid was for.
12. Following Lydia's presentation, she was subject to a range of irrelevant and aggressive questioning from Councillor Mrs Bromley and a member of the public who I understand is connected with Racing Club Warwick. Councillor Mrs Bromley started to ask why the equipment left at Racing Club Warwick had not been removed when the boxing club vacated the premises. To it was responded that the equipment did not belong to Jackie Turpin ABC Club. The questions raised were not about the bid but about the previous boxing club based at Racing Club Warwick. Councillor Mrs Bromley didn't seem to accept that Jackie Turpin ABC was a separate organisation with a new management committee and no connection with the previous coach. The questioning from Councillor Mrs Bromley and [REDACTED] was aggressive and negative and uncomfortable to witness. She was firmly told that the questions had no relevance to the bid application, but continued to ask a number of irrelevant questions.
13. The questioning of Lydia Turpin lasted about 10 to 15 minutes. The WCF had a number of bids to consider, and I considered it to be excessive to take that length of time on one bid. I could see the faces of the other bidders who I believe were thinking "Is this style of questioning their were going to have to go through to get their bids agreed?". I was sent an email by Lydia Turpin after the meeting where she described the questioning she was put through as "humiliating, embarrassing and extremely upsetting". I would concur with that view, and also consider that it was insulting. The organisation was being tarnished by the actions of one person.
14. A grant of somewhat less than the amount requested was awarded to the club subject to conditions requiring them to confirm the numbers on the roll and to

confirm the lease arrangements. It is not unusual for a grant award to be less than asked for. Councillor Mrs Bromley disagreed with the award and said so quite vigorously.

15. At the subsequent de-briefing meeting Councillor Mrs Bromley again went over old ground in relation to the Boxing Club bid and the funding awarded. It is not within the power of that meeting to change the award, although they can put conditions on it.

Signed

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Dated 7<sup>th</sup> March 2013



**LOCALISM ACT 2011 S.28**

**WARWICK DISTRICT COUNCIL**

**Investigation into allegations concerning Councillor Linda Bromley**

**STATEMENT OF COUNCILLOR MOIRA-ANN GRAINGER**

1. My name is MOIRA-ANN GRAINGER and I live at 27 St. Mark's Road, Leamington Spa, CV32 6DL.
2. I have been a member of Warwick District Council since May 2007 representing Warwick North ward. Amongst other positions, I am the chairman of Warwick Community Forum, a position I have held since a year after the Community Forum was established.
3. I know Lydia Turpin, and would describe her as an acquaintance rather than a friend. I do not socialise with her, but I am a Facebook friend. She did quite a lot of work for the Conservative Party at the last election. I have no connection with the Jackie Turpin Amateur Boxing Club (JTABC) or the previous Racing Club Warwick Amateur Boxing Club.
4. An application by the JTABC for a grant from the Community Forum was first considered at the Forum Planning meeting in June. This meeting considers the business coming to the next meeting of the Community Forum. The meeting does not have formal minutes, but merely notes which constitute guidance for the conduct of the business going to the Forum.
5. At the June Planning meeting the application by JTABC was deferred for further information. We were not sure whether this was a new club or the old club under a new name, whether it was affiliated, whether they had accommodation, a bank account and the general governance arrangements. In all, there were too many "What ifs".
6. A revised grant application came back to the September Planning meeting. Quite a lot of questions were asked about the club at the meeting, but we had the information that it was a new club, was properly affiliated and had proper governance arrangements. Confirmation of the lease arrangements for the venue would be required before any grant money could be paid over. All the things that had previously been asked of Lydia Turpin had been answered and all the necessary information supplied.
7. The Community Forum meeting was held on 4<sup>th</sup> October 2012. Lydia Turpin made a presentation in support of the application for the grant. In accordance with normal practice, I asked those in the room if anyone wanted to ask questions. It is normally councillors who ask any questions, but sometimes members of the public also do. 2 or 3 questions were asked specifically about the organisation and why they had left Racing Club Warwick in a state. Councillor Mrs Bromley then asked Lydia quite a lot of questions about the Boxing Club. Some of the questions were about the rent, and Bernie Allen pointed out that those were not questions for that meeting. I think there was also some talk about £10, 000 from Warwick District Council, and I think I said that that was not relevant to the application.
8. I felt that Councillor Mrs Bromley's questioning was quite aggressive. It was relevant in a way, in trying to establish that this was a new club, but went on too long and went far beyond what we normally put a grant applicant through. I think a lot of those in the room felt uncomfortable with the questioning. I felt that the rationale behind the questions was

for all the right reasons but that the questioning was over the top and not appropriate to that meeting.

9. I felt after the meeting that I had not handled it well and that I should have shut down the questioning earlier. Having met Lydia, I had thought that she would be able to handle it.

Signed: .....

A large, irregular black redaction mark covers the signature area, obscuring the name and any handwritten notes.

Dated: .....

31-7-13

LOCALISM ACT 2011 S.28

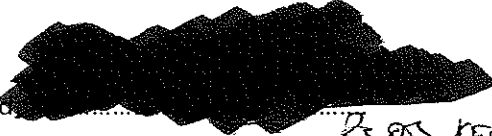
WARWICK DISTRICT COUNCIL

Investigation into allegations concerning Councillor Linda Bromley

STATEMENT OF SERGEANT 803 DAVID KETTLE

1. My name is DAVID KETTLE, and I am a Safer Neighbourhood Team Sergeant in the Warwickshire Police. I cover four geographical policing teams in Warwick District, of which the Warwick Central Team is one. Each team has its own Community Forum for its area. At the forum residents can hear the latest news on local services from councils and police and can ask any questions they might have. The community forums also give residents the chance to influence local decision-making.
2. As part of my duties, I attended a meeting of the Warwick Community Forum on 4<sup>th</sup> October 2012. The main police representative at the Community Forum is the Community Beat Manager. I do not routinely go to every Community Forum but do attend them from time to time. PC 1623 McMurray the Warwick Beat Manager was also at the forum on 4<sup>th</sup> October.
3. At the meeting on 4<sup>th</sup> October, I remember the section of the meeting in which applications for funding grants were being considered. The police are not normally involved in that part of the meeting, but I do remember the application from the Jackie Turpin Amateur Boxing Club. A lady whom I did not know, but whom I understand to be Lydia Turpin, made the application on behalf of the club.
4. After she had made her presentation, Lydia was subject to quite robust questioning; particularly regarding some opposition about the previous boxing club and funding this had previously received. The questioning came from Councillor Linda Bromley and one or two other people. Whilst this was sometime ago I remember the questioning was relevant but done in an unsympathetic way. The grant applications are normally approved with little to no opposition and applicants are not normally questioned in this way. I do also remember that towards then end of the bid and Lydia seemed a bit flustered.

Signed

  
PS 803 KETTLE

Dated: ...15 August 2013.....

LOCALISM ACT 2011 S.28

WARWICK DISTRICT COUNCIL

Investigation into allegations concerning Councillor Linda Bromley

STATEMENT OF POLICE CONSTABLE TRENT McMURRAY

1. My name is TRENT McMURRAY, and I am Police Constable 1623 in the Warwickshire Police, based at Leamington Police Station.
2. As part of my duties, I normally attend meetings of the Warwick Community Forum. I was present at the meeting on 4th October 2012, and remember the grant application made by the Jackie Turpin Amateur Boxing Club. At the meeting, Lydia Turpin spoke on behalf of the club in making the application.
3. When she had made her presentation, Lydia was questioned by two or three of the people there including Councillor Mrs Bromley. In all the Forum meetings that I have attended, I cannot remember anyone being questioned in the way that Lydia was. I don't think that the questions which were asked were inappropriate – they were all legitimate questions that any member of the public could have asked. However, the questions were asked in a manner that related more to a court room than a Forum meeting.
4. Normally, if questions are out of order or inappropriate, the chair would step in. The chair did not step in and I therefore assumed that she considered them to be fair questions.

Signed: 

Dated: 19.08.13

**LOCALISM ACT 2011 S.28**

**WARWICK DISTRICT COUNCIL**

**Investigation into allegations concerning Councillor Linda Bromley**

**STATEMENT OF COUNCILLOR LINDA BROMLEY**

1. My name is LINDA BROMLEY and I live at 11 Mercia Way, Emscote Gardens, Warwick, CV34 4QB.
2. I have been a member of Warwick District Council (WDC) since July 2010, representing Warwick South Ward. I have at various times been a member of the Planning Committee, the Housing Appeals Review Board, the Licensing Committee, Overview and Scrutiny Committee, Finance Scrutiny Committee, Warwick Town Centre Partnership and Warwick United Charities. I attend the Warwick Community Forum as a Councillor. I am also a member (although not in my role as Councillor) of the Friends of St Nicholas Park and the Emscote Gardens Residents Association.
3. When I was first elected to WDC, and following my re-election in May 2011, I signed a Declaration of Acceptance of Office which included an agreement to comply with the requirements of the Code of Conduct which was in force at that time.
4. I have received training in the old Code of Conduct, but I cannot remember when it was. I am familiar with the old Code as I have previously worked in another part of the country for a solicitor who investigates code of conduct complaints.
5. Between 2007 and 2011 I was also a member of Warwick Town Council (WTC).
6. I have no connection with Racing Club Warwick (RCW) or any officers or committee members of that club. Three years ago I was put on the Management Committee of RCW by WTC as I represented Warwick West Ward (the ward in which RCW is situated) on the Town Council. I ceased to be a member of Management Committee when I was not re-elected to WTC in 2011.
7. I know Lydia Turpin as I have helped her and her mother as their ward councillor. At the Community Forum meeting on 4<sup>th</sup> October 2012, Lydia asked me to pursue problems with Severn Trent lorries in the area.
8. I was on holiday at the time of the Warwick Community Forum Planning Group meeting on 7<sup>th</sup> June 2012. I probably received the papers for the meeting, although I cannot now recall. I did not speak to anyone on the Planning Group or at RCW about the grant application submitted by Jackie Turpin Amateur Boxing Club – I was not around.
9. I did not speak to anyone subsequently about the bid, although I understood it had been deferred because of problems with the lease. I did not know that a new bid had been submitted by the Boxing Club until I received the papers for the Planning Group meeting on 25<sup>th</sup> September (which was shortly before the meeting).
10. I had concerns about the governance of the Boxing Club. There was hearsay that there was a history of changes of committee people through problems of finance. I understood that there had been three committees in the previous year. Andrew Lambert, who had put in the first bid, had absconded with club funds and sponsorship money from an event in November. A new committee had been set up in January 2012.

11. It had been announced at Council (in Spring 2012) by the Portfolio Holder that the Boxing Club had had problems at RCW and that the council were going to give the Boxing Club £10,000 to set up at the Racecourse. The minutes of that meeting referred to "some monies", but it had been announced as £10,000.
12. I raised questions at Group meetings and at Planning Committee about this money, and sent an email to Berni Allen (which was copied to Councillor Moira Grainger, the Chairman of the Community Forum) asking about the money, but got no reply. The Portfolio Holder for Finance (Councillor Andrew Mobbs) promised to come back to me but never did.
13. I was also worried about the governance of the Boxing Club when I was on the Management Committee of RCW. WDC normally requires an organisation to have 12 months good governance as a condition for a grant. This was a new club, and I could only see 3 months governance from when Andrew Lambert put in the first bid. This was covered by Berni Allen at the Planning Group meeting. Following that meeting, the bid went forward on a reduced basis to the Community Forum meeting.
14. I did not speak to anyone about the bid before the Community Forum meeting on 4<sup>th</sup> October. Although I sat next to Andy Cowlard from RCW at that meeting we had not discussed the bid. Before the meeting we were discussing that I had heard from other people that access to the new Boxing Club premises is dangerous – drivers were stopping on Hampton Road (which is narrow) to drop people off and this was causing problems.
15. At the Community Forum meeting, I asked Lydia Turpin about the £10,000. I was perplexed when she said the club had not received it, so I asked again and she said that they had received some of it. I was also confused about the members of the club. Lydia said 64% of members lived in Warwick, but when I asked how many members the club had, she said she didn't know. Some of Lydia's replies came across as evasive. I also asked when the club had held an AGM and when they had ratified the constitution. I did not ask any questions about the club's (or former club's) time at RCW – all my questions were about the new set up at the Racecourse.
16. A lot of other questions were asked by other people at the meeting – particularly the policeman (Sergeant Neil Kenton) and Andy Cowlard. It is normal at Community Forum meetings for anyone to be able to ask questions of applicants for grants. Sergeant Kenton asked about the training and was concerned about the young people being trained to fight. Lydia Turpin replied to him that people would be thrown out of the club if they misbehaved.
17. Whether questioning is aggressive is a subjective matter and I don't think my questioning of Lydia Turpin was aggressive. That's all I am concerned with. I have seen much more aggressive questioning on other occasions.
18. Although a grant to the Boxing Club was approved by the Community Forum, I continued to raise my concerns at the de-briefing meeting as I still had queries about the number of members (possibly only 6) and the tenure of the club (possibly only a licence which would mean that the club could be thrown off at any time).




Signed: .....

Dated: .....

## WARWICK DISTRICT COMMUNITY FORUM GRANT FUND 2012/13 APPLICATION FORM

Please circle the community forum(s) to which you are applying for money:

Kenilworth	North Leamington	South Leamington	Rural East	Rural West	Warwick  <b>X</b>	Whitnash
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Project name	New equipment for Jackie Turpin Amateur Boxing Club
Organisation	Jackie Turpin Amateur Boxing Club
Contact details (Name, address)	Lydia Turpin - Treasurer c/o 
Email address Phone number	 
Briefly describe your project. (What do you want to provide, and how will you provide it? How long will the project run?)	<p>We are a boxing club that serves predominately Warwick West as well as the wider Warwick Area. As a gym located in an area of deprivation we offer an outlet to young people from that area which affords them a focus and purpose, an outlet to train and get fit, to box with the possibility of a future career in boxing. A chance to achieve success and recognition amongst their peers. Our club requires dedication, loyalty and commitment and we give that back in return. We allow those training with the opportunity to take a different, more positive path in life.</p> <p>To allow for the top quality training that is required we desperately need the following equipment:</p> <p><b>ADIDAS AIBA BOXING SET (RED)</b> (ABA approved headguard, gloves and wraps) - ID Code: SKU9202 6 @ £150.00 each total £900.00.</p>

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	<p><b>ADIDAS AIBA BOXING SET (BLUE)</b> (ABA approved headguard, gloves and wraps) - ID Code: SKU92016 @ £150.00 each total £900.00.</p> <p><b>Adidas groin guards</b> - item number SKU4708 6 @ £70 each total £420</p> <p><b>Lonsdale wall mounted striking bag</b> item number SKU11647) 3 @ £140 each total £420</p> <p><b>AMPRO CLUB SPEED SKIPPING JUMP ROPE - NAVY</b> ID Code: SKU12335 10 @ £5 each total £50</p> <p><b>Cleto floor to ceiling balls</b> item number SKU973 2@ £90 each total £180</p> <p>All items to be ordered from Sugar Rays Boxing Store, Brentwood, Essex - <a href="http://www.sugarrays.co.uk">http://www.sugarrays.co.uk</a></p>
<p>How much money are you asking for, and what will you use it for? (Please give us an itemised list of costs – on a separate sheet if necessary.)</p>	<p>£2870.00</p>
<p>Describe the sort of people who will benefit from or use the project (age, gender, particular need etc.)</p>	<p>The club caters for men, women, boys and girls aged 10 years plus. We predominately serve the Warwick West Area which is an area of deprivation.</p>
<p>Which geographical area will the project focus on?</p>	<p>We are based in Warwick West.</p>
<p>If you are going to operate from a building, please tell us where it is.</p>	<p>The Old Castle Bar, Warwick Racecourse, Hampton Street, Warwick.</p>
<p>Which community forum priority and/or local need will the project meet?</p>	<p>This will predominately be for the benefit of the Community of Warwick West.</p>
<p>How do you know there is a need for this project?</p>	<p>Our existing equipment is old and worn and we are in desperate need of new equipment to</p>





(Describe the evidence you have got and where you got it from.)	adequately allow us to train the members to a high standard. Some of our bags are nearly 20 years old. If we are to be a successful boxing club and produce champions for the town of Warwick then we need the best equipment to help our trainers.	
List any groups or agencies also working on the project.	None.	
If you are applying, or have applied successfully, for other funding for this project please tell us where from, and how much.	N/A	
What proof will there be of whether the project has been successful? (We will need to check the money has been spent. To do this we will need to see proof that the project has delivered the things it set out to do. Success must take a form that we can measure.)	<p>The equipment is needed on a daily basis to allow us to train members adequately and to a high standard, the equipment we are asking for funding for are essential pieces of equipment – a boxing club cannot run without these pieces of equipment.</p> <p>Having the best trainers and the best equipment will lead to positive word of mouth recommendations and this in turn will increase the membership of the club, this in turn will lead to a great number of boxers competing not only for the club but for Warwick.</p>	
Does your group have its own bank account? (Not an individual's account.)	Yes <input checked="" type="checkbox"/>	No <input type="checkbox"/>
Date form completed	11 September 2012	
Name and signature of supporting councillor		



# WARWICK DISTRICT COMMUNITY FORUM GRANT FUND 2011/12

## INFORMATION SHEET

**Please read this information sheet carefully. It will help you to decide whether or not you can apply to the forum grant fund.**

The Community Forum Grant Fund is a joint initiative between Warwickshire County Council and Warwick District Council that can be used to help community organisations address issues of local importance. There are seven community forums across Warwick District, each made up of people and agencies who want to improve life in their local area. Everyone who attends the community forum can have a say in how the grant money is spent.

The Fund is aimed at community and voluntary organisations and town/parish councils in Warwick District. The Fund provides grants of usually no more than £3,000 for small-scale projects that meet community needs and, ideally, contribute towards the achievement of priorities identified by each forum. You can find out what your community forum's priorities are by reading the minutes of the meetings, by talking to your Chair, or by contacting the Community Partnership Team using the details overleaf.

Applications will be assessed on a first come first served basis until all funds have been allocated in each of the forum areas.

### **1- Who can apply to the grant fund?**

- Any local 'not-for-profit' organisation; town and parish councils; statutory organisations who are working in partnership led by local 'not-for-profit' groups and/or town and parish councils
- Fully constituted groups – but where this is not possible, groups with support from a mainstream service or a local community group willing to administer the funds

### **2 - Who cannot apply to the grant fund?**

- Statutory or national organisations or individuals who are not working in a partnership led by local 'not-for-profit' groups and/or town and parish councils in relation to the specific project that funds are being requested for
- Party Political groups
- Groups or organisations that have failed to meet the conditions of previous award agreements from Warwickshire County Council/Warwick District Council
- Organisations with significant 'free uncommitted reserves'

### **3 - What will not be funded by the grant fund?**

- Projects that promote religious or party political beliefs
- Projects for personal profit
- Social trips or holidays - but the forums may fund educational visits and residential training
- Prizes
- Projects that require funding for major capital projects e.g. building work
- Salaries (although the costs of providing sessional staffing may be allowed in certain circumstances)

- On-going running (core) costs - unless the group can demonstrate that these costs could be met in future years
- Costs relating to items or work already carried out before the grant has been awarded
- Projects that have already been delivered or work that has already been carried out
- Loans or debt repayments
- Activities that are part of statutory obligations or replace statutory funding, including curriculum activity in schools
- Projects which do not follow the Councils' Equality and Diversity Policies and the national legislation on health and safety, discrimination and child protection

### **Application Process**

1. Applications must be returned on the printed application form. Applications can be hand written (please use black ink) or typed. The size of the boxes of the application form should be taken as a guide to the level of detail required. If you need more space please continue on a supplementary sheet or expand the boxes if an electronic copy is used. Applicants are free to submit any additional information they wish in support of their application.
2. You are welcome to discuss your project idea with the Community Partnership Team and ask for advice and information before you complete your application form.
3. Please submit your application form to the Community Partnership Team as soon as it is complete. Your application will be acknowledged usually within 5 working days along with notification of when your bid will be considered by your community forum.
4. Each community forum has a small sub-group which will assess the applications prior to these being considered by the forum. The sub-group will check applications to ensure they meet the eligibility criteria to apply for a grant (see overleaf) and support forum priorities and/or local need. In undertaking the assessment we may request further information from applicants.
5. Applicants must be able to attend the community forum meeting at which grant awards will be discussed. You may be asked to make a short presentation or speech about your project, and answer questions on it. All applicants will normally be advised of the outcome of the forum's decision within 5 days of the meeting.
6. The Community Partnership Team will notify successful applicants of arrangements for receipt of funding.
7. All successful projects will be required to complete some simple reporting requirements on their project, including proof of project delivery and receipts for all money spent.

For further information or advice on how to make an application:

**Please contact the Community Partnership Team on 01926 456102  
or by email at: [warwick@warwickshire.gov.uk](mailto:warwick@warwickshire.gov.uk)**

Please send your completed application forms to:

**Community Partnership Team  
Riverside House, Milverton Hill,  
Leamington Spa. CV32 5HZ.**

# JACKIE TURPIN AMATEUR BOXING CLUB

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11<sup>th</sup> September 2012

To: Members of the Warwick Community Forum

Dear Members

Please find attached our application form for a bid of £2870 from the Warwick Community Forum. This money is desperately needed so we are able to replace our old and outdated equipment with new. If we have the best trainers and the best equipment then we are in a very good position to produce champions for the town of Warwick.

The Jackie Turpin Amateur Boxing Club started life as Warwick Racing Amateur Boxing club in 1990 on the Warwick Racing site. The club changed its name to recognise the achievements of its patriarch - Jackie Turpin Senior who sadly passed away in April 2010 after dedicating his life to both professional and amateur boxing. We have now moved to new premises.

The club offers a valuable and essential lifeline to the community of Warwick and the surrounding areas but most importantly to the Warwick West area which is a recognised area of deprivation. What do we know about those living in areas of deprivation? We know that people living in deprived areas are more likely to be worse off than similar people living in more prosperous areas. Area-based deprivation is caused by a combination of drivers which form a cycle of decline:

1. Low levels of economic activity.
2. Poor housing, poor local environments and unstable communities; and
3. Poor public services and an ineffective system for delivering support to deprived areas.

What the club can offer, and indeed help reduce is the impact that areas of deprivation have on individuals and their future. Our club has a role to play in countering social exclusion, by increasing individuals' self-esteem, building community spirit, increasing social interaction, improving health and fitness and resisting temptation for anti-social behaviour by giving young people a purposeful activity.

As a community sports club we have no government funding and rely solely on subscriptions paid by members, any profit made from arranging boxing shows, from sponsorship (not applicable at present) and from grants submission such as this one.

We currently have 3 fully qualified coaches but are looking to increase that number and are actively seeking suitable personnel to join our team. All our coaches are CRB checked. Indeed, before you are allowed to go on the Amateur Boxing Association of

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Chairman: Jackie Turpin Jnr  
Secretary: Jon Campbell  
Treasurer: Lydia Turpin

## JACKIE TURPIN AMATEUR BOXING CLUB


England's assistant coaching course (which is mandatory if you wish to become a boxing trainer) you have to firstly be CRB checked and undertake a first aid course. As Treasurer, I have also been CRB checked. I am aware that when I previously attempted to submit this bid, you had some concerns, one of which was around CRB checked personnel and I hope that the above allays any fears you previously had.

You also expressed concerns around the situation with our previous Secretary, Mr Andrew Lambert. I can report that he was arrested a few weeks ago on suspicion of theft. Unfortunately the CPS decided last week that there was not enough evidence to secure a conviction. I would wish to assure you that Mr Lambert will play no role in this boxing club now or in the future. We have voted in a new Committee, people from the Warwick community to have the best interests of the club at heart and who wish to see it prosper.

I have attached to the bid our accounts spreadsheet from April 2012 and I can confirm that our membership consists of 64.2% Warwick West residents.

I hope you that you can see your way to supporting our bid and I would be happy to answer any questions you have surrounding the bid or the club itself.

Kind Regards



Miss Lydia Turpin  
Treasurer

# Jackie Turpin Amateur Boxing Club

## Club Constitution

### 1. Club Name

Jackie Turpin Amateur Boxing Club

### 2. Objects

The objects of the Club shall be to train and instruct members in the art of Amateur Boxing, and fitness, **using Qualified, ABA of England Coaches, CRB checked, and Qualified in first Aid.** Also to arrange Amateur Boxing Tournaments and social activities for its members, and the local community through out the season.

### 3. Status of Rules

These rules (the Club Rules) form a binding agreement between each member of the Club.

### 4. Rules and Regulations

(a) The Club shall have the status of an **Affiliated Member Club of The A.B.A. of England Ltd.** The Rules and Regulations of the National Governing Body i.e.( **The A.B.A. of England Ltd.**) and any Competition to which the Club is affiliated for the time being shall be deemed to be incorporated into the Club Rules.

(b) No alteration to the Club Rules shall be effective without prior written approval by (The National Governing Body i.e. The A.B.A. of England Ltd ).

(c) The Club will also abide by The National Governing Body i.e.( **The A.B.A. of England Ltd**) **Child Protection Policies and Procedures, Codes of Conduct and the Equal Opportunities and Anti-Discrimination Policy.**

### 5. Club Membership

(a) The members of the Club from time to time shall be those persons listed in the register of members (the Membership Register) which shall be maintained by the **Club Treasurer (Lydia Turpin).**

(b) Any person who wishes to be a member must apply on the Membership Application Form and deliver it to the Club. Election to membership shall be at the sole discretion of the Club Committee. Membership shall become effective upon an applicant's name being entered in the Membership Register.

(c) In the event of a member's resignation or expulsion, his or her name shall be removed from the Membership Register.

(d) (The National Governing Body i.e.( **The A.B.A. of England Ltd**) shall be given access to the Membership Register on demand.

### 6. Annual Membership Fee

(a) An annual fee payable by each member shall be determined from time to time by the Club sub Committee. Any fee shall be payable on a successful application for membership and annually by each member. Fees shall not be repayable.

(b) The Club sub Committee shall have the authority to levy further subscriptions from the members as are reasonably necessary to fulfil the objects of the Club.

## 7. Resignation and Expulsion

(a) A member shall cease to be a member of the Club if, and from the date on which, he/she gives notice to the **Club sub Committee of their resignation**. A member whose annual membership fee or further subscription is more than 2 months in arrears shall be deemed to have resigned.

(b) The Club sub Committee shall have the power to expel a member when, in their opinion, it would not be in the interests of the Club for them to remain a member.

(c) A member who resigns or is expelled shall not be entitled to claim any, or a share of any, of the Club Property.

## 8. Club Committee

(a) The Club sub Committee shall consist of the following Club Officers: **President, Secretary, Treasurer, and Minutes Secretary**. Plus up to 6 other members, **elected at an Annual General Meeting**.

(b) Each Club Officer and Club sub Committee Member shall hold office from the date of appointment until the next Annual General Meeting unless otherwise resolved at a Special General Meeting. One person may hold no more than two positions of Club Officer at any time. The Club sub Committee shall be responsible for the management of all the affairs of the Club. Decisions of the Club sub Committee shall be made by a simple majority of those attending the Club Committee meeting. The Chairperson of the Club sub Committee meeting shall have a casting vote in the event of a tie. Meetings of the Club sub Committee shall be chaired by the President (**Dave Bradshaw**) or in their absence the Secretary (**Jon Campbell**). The quorum for the transaction of business of the Club Committee shall be five.

### (c) Decisions of the Club

Committee of meetings shall be entered into the Minute Book of the Club to be maintained by the Club Minute Secretary.

(d) Any member of the Club sub Committee may call a meeting of the Club Committee by giving not less than 7 days' notice to all members of the Club Committee. The Club Committee shall hold not less than two meetings a year.

(e) An outgoing member of the Club sub Committee may be re-elected. Any vacancy on the Club sub Committee which arises between Annual General Meetings shall be filled by a member proposed by one and seconded by another of the remaining Club Committee members and approved by a simple majority of the remaining Club sub Committee members.

(f) Save as provided for in the Rules and Regulations of (The National Governing Body i.e. The A.B.A. of England Ltd) to which the Club is affiliated, the Club sub Committee shall have the power to decide all questions and disputes arising in respect of any issue concerning the Club Rules.

## 9. Annual and Special General Meeting

(a) An Annual General Meeting (AGM) shall be held in each year to:

- (i) Receive a report of the activities of the Club over the previous year
- (ii) Receive a report of the **Jackie Turpin ABC** action committee and club finances over the previous year
- (iii) Elect the members of the Club sub Committee
- (iv) Consider any other business.

(b) Nominations for election of members as Club Officers or as members of the Club Committee shall be made in writing by the proposer and seconder, both of whom must be existing members of the Club, to the Club Secretary not less than 21 days before the AGM. Notice of any resolution to be proposed at the AGM shall be given in writing to the Club Secretary not less than 21 days before the Meeting.

(c) A Special General Meeting (SGM) may be called at any time by the Committee and shall be called within 21 days of the receipt by the Club sub Secretary of a requisition in writing signed by not less than five members stating the purposes for which the Meeting is required and the resolutions proposed. Business at an SGM may be any business that may be transacted at an AGM.

(d) The Secretary shall send to each member at their last known address written notice of the date of a General Meeting together with the resolutions to be proposed at least 14 days before the Meeting.

(e) The quorum for a General Meeting shall be five

(f) The President (**Dave Bradshaw**) or in their absence a member selected by the Club Committee, shall take the chair. Each member present shall have one vote and a simple majority shall pass resolutions. In the event of an equality of votes the President of the Meeting shall have a casting vote.

(g) The Club sub Secretary, or in their absence a member of the Club Committee, shall enter Minutes of General Meetings into the Minute Book of the Club.

#### 10. Club Teams

At its first meeting following each AGM the Club sub Committee shall appoint a Club member to be responsible for the Club's (Boxing) teams. The appointed members shall be responsible for managing the affairs of the Club.

The appointed members shall present to the Club sub Committee at its last meeting prior to an AGM a written report of the activities of the Boxing team Tournaments.

#### 11. Club Finances

(a) The Club will be maintained and Supported by Sponsorship received, fund raising, and Tournament receipts.

(b) The committee will meet all requests for kit and equipment and all ongoing expenses.

The club shall prepare an **Annual Financial Statement** in such form as shall be published by (The National Governing Body i.e. **The A.B.A. of England Ltd**) regularly.

#### 12. Dissolution

(a) A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be carried by a majority of at least three-quarters of the members present.

(b) The dissolution shall take effect from the date of the resolution and the members of the Club Committee shall be responsible for the winding up of the assets and liabilities of the Club.

(c) Any surplus assets remaining after the discharge of the debts and liabilities of the Club shall be transferred to the parent Association who shall determine how the assets shall be utilised for the benefit of the game. Alternatively, such assets may be disposed of in such other manner as the members of the Club with the consent of the parent Association shall determine.

Chair:

Hon Sec:



# JACKIE TURPIN AMATEUR BOXING CLUB

## Purchasing and Expenses Policy

### Reimbursement of Purchases and Expenses

Jackie Turpin ABC will only reimburse purchases and expenses incurred in accordance with this policy.

Expenses and purchases will only be reimbursed if they are:

- (a) Claimed giving all relevant information including the reasons for any purchase or expense prior to being incurred;
- (b) Authorised by Treasurer prior to being incurred;
- (c) Submitted within 3 months of being incurred;
- (d) Supported by relevant original documents (e.g. receipts, tickets, credit or debit card slips); and
- (e) Purchases or expenses in excess of £500 must be authorised in advance by the Treasurer and the Secretary. If either the Treasurer or the Secretary are unavailable then the second authoriser must be a Committee member.

Claims for authorised expenses submitted in accordance with this policy will normally be reimbursed within 7 working days of submission, if this timescale cannot be met the Treasurer will inform you within 7 days and give explicit reasons. All reimbursements made to members of the club will be paid preferably via cheque although cash reimbursement will be available if requested. Any reimbursement over £100 will be via cheque.

We will not reimburse any telephone line rental.

Any questions about the reimbursement of expenses should be put to the Treasurer before you incur the relevant costs.

### Purchases

It would be the preference of the Club that you make the purchase first, after authorisation then reclaim the costs. If this is not possible then the Treasurer can make arrangements to pay direct to any company or organisation upon receipt of an

invoice.

## **Travel Expenses**

We will reimburse the reasonable cost of necessary travel in connection with our club if it is not travelling to and from a boxing show and it is with prior authorisation of the Treasurer. Travel expense claims are not permitted for shows within the Warwickshire ABA Division and travel to and from shows outside of this division will be paid by the club holding the boxing show and cannot be reclaimed from Jackie Turpin ABC.

We will not reimburse any penalty fares or parking fines that you may incur while travelling on our business.

Mileage will be paid at 25p per mile. A starting point postcode and an end point postcode will be needed by the Treasurer in order to verify mileage.

### **Conditions**

All expenses must be accompanied by a valid, original receipt. Photocopied documents will not be accepted due to strict audit guidelines.

## WARWICK COMMUNITY FORUM

### APPLICANTS TO THE COMMUNITY GRANT FUND:

THURSDAY 4<sup>th</sup> October 2012

Project	Applicant	Details	Planning Group Recommendations
New Equipment for boxing club	Jackie Turpin Amateur Boxing Club	Funding to replace an update and replace a range of boxing equipment.  <b>Amount requested = £2870.00</b>	£1,840.00
Reminiscence Therapy Equipment	Friends of Woodside	The project is to purchase a reminiscence therapy Unit comprising of several simple engaging games and media interaction content to assist older people with cognitive impairment to encourage the reminisce and share their memories  <b>Amount requested = £1,550.00</b>	£1,550.00
Kingfisher Pool Angling Instruction	Junior Angling Committee	Running basic angling training for young people  Amount requested = £509.90	£509.90
Creating a Pond in Foundry Wood, Princes Drive	Achieving Results in Communities Community Interest Company (ARC CIC)	To develop the Foundry Woodland area for the benefit of Warwick and South Leamington Communities  <b>Amount requested = £2,200.00</b>	£500.00
Warwick Schools Junior Rowing Project	Warwick Boat Club	To develop a junior rowing project in partnership with schools in Warwick.  <b>Amount requested = £3,000.00</b>	£800.00
			Total = £5,199.90

**TOTAL AMOUNT APPLIED FOR = £10,129.90**

**CURRENT FORUM BUDGET 2012/13 = £18,350.48**



## WARWICK COMMUNITY FORUM LEAD GROUP

### Notes of the Community Forum Planning Group meeting held on Thursday 25<sup>th</sup> September 2012 at 6pm at The Gap Community Centre, Warwick

**Present:** Cllr Moira-Ann Grainger (Chairman), Cllr Linda Bromley, Cllr Martyn Ashford, Cllr Glenn Williams, Cllr Angela Warner, Berni Allen and Linda Price

**Apologies:** Cllr Anne Mellor, Cllr Trudy Offer, Cllr Stephen Cross, Cllr Christine Cross, Cllr Sue Griffiths, Cllr Rebecca Clarke, Cllr John Holland, Sue Drummond, Greta Needham and PC Trent McMurray

1. **Notes of last meeting held on 5<sup>th</sup> July 2012** – the notes were agreed as a correct record.

2. **Community Forum Grant Fund**

The meeting was advised that they was a total sum of £18,350.48 currently available in the 2012/13 CFGF. The increase in the funds available are down to the Warwick County Councillors who have kindly agreed to add there Councillor funds to the Community Forum Grant Fund.

The following bids were considered and the Planning Groups recommendations were follows:

Organisation	Project	Planning Group Recommendations
Jackie Turpin Amateur Boxing Club	Funding to replace an update and replace a range of boxing equipment.  <b>Amount requested = £2870.00</b>	£1,840.00
Friends of Woodside	The project is to purchase a reminiscence therapy Unit comprising of several simple engaging games and media interaction content to assist older people with cognitive impairment to encourage the reminisce and share their memories  <b>Amount requested = £1,550.00</b>	£1,550.00
Junior Angling	Running basic angling training for young	£509.90

Committee	people <b>Amount requested = £509.90</b>	
Achieving Results in Communities Community Interest Company (ARC CIC)	To develop the Foundry Woodland area for the benefit of Warwick and South Leamington Communities <b>Amount requested = £2,200.00</b>	£500.00
Warwick Boat Club	To develop a junior rowing project in partnership with schools in Warwick. <b>Amount requested = £3,000.00</b>	£800.00
Time for Change Counselling	To deliver 1:1 or couple counselling service free of charge <b>Amount requested = £1,500.00</b>	Bid not recommended

### 3. Priority Setting update

The current agreed priorities and update are detailed below.

#### POLICE PRIORITIES

Action	Responsible	Update
ASB and Reassurance patrols Scarbank and Spinney Hill parks	Warwickshire Police	A large number of foot and bike patrols have been completed in this park and there have been no real issues.
ASB and Reassurance patrols St Nics and Priory Park	Warwickshire Police	Again a number of patrols were completed in the park and alcohol was seized. We had a week of good weather that invited a large amount of youths down to the scout hut and swimming in the river. This was sorted quite quickly in dispersing etc. A couple of youths were sent letters by Julian Hill for ASB issues
ASB and Reassurance patrols Warwick Gates and Chase Meadow estate parks	Warwickshire Police	A fair amount of patrols completed with no issues.

## PARTNERSHIP PRIORITIES

Action	Who is involved	Update
<b>All of Warwick – Community Clean up</b>	Neighbourhood Services, CPT & Local Councillor's	The first clean-up event took place on Saturday 2 <sup>nd</sup> June and the next event is due to take place on Saturday 29 <sup>th</sup> Sept along the Riverside Walk.
<b>Warwick North – Greville Road/ Portobello Way</b>	Warwickshire Police, Bromford, Jephson and Waterloo Housing Associations and CPT	Residents meeting took place on 23 <sup>rd</sup> August and as a result a Community Clean Up Event to take place on 6 <sup>th</sup> October
<b>Warwick West – Monks Way</b>	New Life Church, Warwickshire Police, The Gap and WDC Tenants Participation Officer	Coffee morning held in July resulted in the formation of a residents Group. The next stage is to develop a range of planned activities for young people over the Autumn/Winter Months
<b>Warwick North – Inappropriate Parking</b>	Warwickshire Police, The Gap and local Councillors	On-going
<b>Warwick South – Speed Awareness</b>	Myton Rd Community Speed Watch, Warwickshire Police and local Councillors	Agreed to tackled the issue as part an education awareness approach through the following actions: <ul style="list-style-type: none"> <li>- Road Safety/ Speed Awareness Programme in School</li> <li>- Publicity and public awareness of speed changes linked on Ford Foundary</li> </ul>
<b>Warwick South - CCTV St Nicholas Park</b>	WDC Neighbourhood Services	Two CCTV cameras with improvements to lighting have been approved by ward councillors. Camera 1: located to the entrance of Emscote Road covering the path through from Emscote Road, paths to and from Pickard Street and the Leisure Centre and the football pitches across towards the river including the Sea Scout hut.  Camera 2: will be positioned on the Car Park behind and in between the Cafe

		<p>and the Toilet Block. This will back up the existing camera and when existing camera is covering the Main Car Park/Coach Drop Off areas, will cover top part with ingress/egress from Leisure Centre. The Camera will also be able to view areas of the Park between the two buildings i.e. Footpath, Play Area, Paddling Pool and part frontage of Cafe/Toilets.</p> <p>Advised that the lead in time for the cameras to be established was 18 weeks as at 23<sup>rd</sup> August.</p>
<b>Warwick West – St John's Shop Area, Warwick</b>	WCC	The St John's Street Junction is one of several areas in Warwick town centre that is due to be looked at as part of the W:RIT (Warwick: Reducing the Impact of Traffic) Programme.

## SERVICE PRIORITIES

<b>WCC Plans to curb Speeding on Hampton Road</b>	WCC – Highway Dept	The County Council has no plans on for any traffic calming along Hampton Road
<b>Re-location of the crossing to the junction of Coventry Road and Paradise Street</b>	WCC – Highway Dept	The County Council are unable to re-locate the crossing to the junction of Coventry Road and Paradise Street as it is too near the Road junction.
<b>New agreed Road Layout for the Ford Foundry Development</b>	WCC – Highway Dept	This information can be accessed on the County Council website at: <a href="http://www.warwickshire.gov.uk">www.warwickshire.gov.uk</a>
<b>Car Park facilities for Warwick Children's Centre – facilitate a meeting between 2 parties with a view to brokerage an agreement</b>	WDC	This has yet to be actioned
<b>Cressida Close,</b>	WDC –	This area has been cleaned up and

<b>Warwick – to carry out clean-up operation in and around the car park area</b>	Neighbourhood Services	included on a regular clean up schedule
<b>Heathcote Hospital – to confirm the new proposal for car park area</b>	WCC	It was confirmed that a decision has been made by Heathcote Hospital that a new charge for the use of the car park is to be introduced.

### COUNCILLOR ACTIONS

Birmingham Road – to improve height restriction signage	Cllr Higgins	The proposal to put up new signage is to be consider by the County Council as part of 2013/14 Transport Seminar
Hobson's Choice site – to get the new owners to tidy up the area	Cllr Grainger/ Cllr Ashford	The owners have improved the area by adding fencing to improve the overall lool of the area.
To provide an update on the proposal to put a new crossing at the junction of Greville Road and Portobello Way	Cllr Ashford	The County Council is unable to put the new crossing at the junction of Greville Road and Portobello Way as the area identified for the crossing is too close to a busy junction.
Ridgeway School – installation of zebra crossing outside Woodloes Primary School	Cllr Ashford	This can not be progressed until any proposal meets road design specification and consultation has been completed – no timescale has been agreed due to financial constraints in the 2012/13 budget.

### 5.) Community Forum Programme for meeting on 4<sup>th</sup> October.

5.1 A draft programme was circulated for the Planning Group to agree.

5.2 The Planning Group agreed the following:

- Youth issues as its main topic – this to be kept to a minimum with Targeted Youth Support Service and the Warwick Area Youth Forum input
- Discussion groups/ priority setting item – given a longer time slot
- Police priorities update – given a maximum time of 10 mins
- Reminder of the meeting taken up with bids to the CFGF



## **6.)Future meeting dates**

**6.1** Debrief meeting – 11<sup>th</sup> October 2012 – 6pm Leamington Town Hall

**6.2** To agree a meeting date for the next Forums in 2012/13 – proposed date for next meeting is as follows:

Forum Planning	- 17 <sup>th</sup> January 2013 at 4pm (venue to be agreed)
Community Forum	- 24 <sup>th</sup> January 2013 at 6pm (venue to be agreed)
Forum De-brief	- 31 <sup>st</sup> January 2012 at 4pm (venue to be agreed)

# WARWICK COMMUNITY FORUM

Thursday 4<sup>th</sup> October 2012

## Action points from the meeting

**Present:** Cllr Moira Anne Grainger (Chairman), Hazel Derbyshire, Dave Skinner, Clive Tugwood, Neil Kenton, Cllr Linda Bromley, Steve Drummond, Paul Ledden, Penny Wright, Judith Holmes, Susie Drummond – WDC, John Vedy, Suzy Perry, Tow Adams, Marcos Campos, Greta Needham - WCC, Valerie Dance, Robert Neale, Tony Wingrove, Cllr Martyn Ashford, Ron Everett, A Hickenbothoms, Stephanie Hickenbothoms, Gail Warrington, Mike Rigby, Jonathan Wassall, Selvaraj Santhosham, Steph Bernardes PCSO, Jean Powell, John Soldan, Trent McMurray PC, Louise Price PSCO, Dave Kettle, Kristie Naimo, Philip Page, Kath Bannister, Andy Coward, Linz Alexander, Arthur Varney, Deborah Moore, Lydia Turpin, Lynne Pinfeld, Linda Price and Bernadette Allen

**In attendance:** Paul Kerr – Student Road Safety Competition and Hollie Hutchings and Malkit Thiara – Targeted Youth Support Service.

**Apologies:** Cllr Gerry Guest, Cllr Elizabeth Higgins, Father Fitzmaurice, Cllr Clare Hopkinson, Cllr Anne Mellor and Brian Smith – WDC.

Agenda item	Discussion points and actions agreed
<b>1. Acting Chair's introductory remarks</b>	<p>Cllr Moira Ann Grainger welcomed all to the Warwick Community Forum meeting and outlined the programme.</p> <p>Firstly Paul Kerr was at the meeting to tell people about an exciting new Student Road Safety Competition that was officially launched in Warwick.</p> <p>The main topic of the evening was around Youth Issues and representative from the targeted Youth Support Service attended to provide an overview of the service they provide.</p>
<b>2. Paul Kerr – Student Road Safety Competition</b>	<p>In September 2012, Stephen Hammond, Minister for Transport and Road Safety gave his support and launched this UK wide road safety campaign. The Student Road Safety Competition is aimed at increasing road safety awareness among young people aged 11 - 18. The campaign has been sponsored by Peugeot and the Royal Society for the Prevention of Accidents. The prize for the winners of the competition includes an overnight stay in Paris before a visit to Peugeot's secret development centre.</p>
<b>3. Hollie Hutchings – Targeted Youth Support Service</b>	<p>The vision of the Targeted Youth Support Service is 'Working with and for Young People'. The Service aims to offer young people, mainly teenagers, somewhere to go, something to do and someone to listen to. Targeted Youth Support is part of the Early Intervention Business Unit. Early intervention in Warwickshire in relation to children, young people and families is</p>

	<p>defined as:</p> <p>'intervening early and as soon as possible to tackle problems emerging for children, young people and their families or with a population most at risk of developing problems. Early intervention may occur at any point in a child or young person's life'</p> <p>The Service offers young people a programme based on their need, by involving them in the development of activities and events that meet aim to meet these needs and of the wider community where they live. These programmes, activities and projects are based around the youth work curriculum and the five outcomes of 'Every Child Matters':</p> <ul style="list-style-type: none"> <li>• Staying Safe</li> <li>• Be healthy</li> <li>• Enjoy and Achieve</li> <li>• Make a Positive Contribution</li> <li>• Achieve Economic Wellbeing.</li> </ul> <p>Over the next year Warwick will be the target area for the service and work is currently being developed on the Forbes Estate.</p>
<p><b>4. Malkit Thiara – Warwick Area Youth Forum</b></p>	<p>Malkit Thiara introduced a number of young people from the Warwick Area Youth Forum. A number of the young people delivered a presentation to the Forum which outlined some of the work the Area Youth Forum. In addition the Forum were told about a survey that is currently being undertaken called 'Youth take two' which is trying to obtain 'opinions of young people'. Attendees were ask to take some time in completing the survey.</p>
<p><b>5. Local Policing Priorities</b></p>	<p>PC Trent McMurray reported back on actions taken in response to the priorities set at the last Forum meeting on 4<sup>th</sup> October 2012.</p> <p>PC McMurray confirmed that the following matters will be carried out over the next 3 months covering the period October 2012 – March 2013:</p> <ul style="list-style-type: none"> <li>• <b>Road Safety</b> - Following concerns raised around road safety with the closure of Emscote Road provide a minimum of 5 dedicated high visibility patrols on the diversion routes around the town (most notably Wharf St) to ensure safety focusing on speeding and parking.</li> <li>• <b>ASB Reassurance patrols</b> - In support of the on-going work with the local fishing clubs provide a minimum of 15 dedicated patrols around Kingfisher Pools &amp; bank of River Leam adjoining St Nicholas Park &amp; Myton Fields to prevent and deal with criminal damage, ASB &amp; illegal fishing.</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>ASB Reassurance patrols</b> - In support of the on-going work to address the issues of ASB in and around Kempton Drive, Warwick SNT is to provide a minimum of ten 1 hour patrols of the location</li> </ul> <p>All action to be completed by 5<sup>th</sup> March 2012.</p>
<p><b>6. Partnership Priorities</b></p>	<p>The agreed partnership priorities:</p> <ul style="list-style-type: none"> <li>• <b>Warwick South: Road Safety - Speed Awareness on Myton Road</b> Police in partnership Paul Kerr – Student Road Safety Competition to deliver a series of Road Safety / Speed awareness talks in schools along Myton Road.</li> <li>• <b>Warwick North: Inappropriate Parking on Greville Road</b> To continue to lobby for double yellow lines to resolve inappropriate parking issues along Greville Road.</li> <li>• <b>Warwick West – Engagement of Monks Way/ Westgate Close residents to tackle Community Cohesion issues</b> To continue to develop a partnership approach to community cohesion issues on Monks Way/Westgate Close and obtain an update on the work of The Gap in the area.</li> </ul>
<p><b>7. Services Issues</b></p>	<p><b>Service issues</b></p> <ul style="list-style-type: none"> <li>• <b>Inappropriate Parking</b> - The police to tackle the issue of inappropriate parking along Westgate Road/Birmingham Road To inappropriate parking by leafleting drivers at agreed optimum times</li> <li>• <b>St John's Shop area – Warwick</b> -To request high visibility attendance of traffic warden in the area to tackle the issue of inappropriate parking</li> <li>• <b>Slurry sealing</b> - To follow up the completion of slurry sealing at: <ul style="list-style-type: none"> <li>- 9 -11 Weston Close</li> <li>- Cycle Route on Saumur Way</li> </ul> </li> </ul>
<p><b>8. Cllr Actions</b></p>	<p>Councillor Actions:</p> <ul style="list-style-type: none"> <li>• <b>Cllr Ashford</b> – to liaise with owners of Hobson's Choice site to gain an update on site development</li> <li>• <b>Cllr Ashford</b> – to take up with WCC possibility of getting seating reinstated at bus stop opposite Reardon Court</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Cllr Bromley</b> - to tackle parking issues around in connection with the current sewage works in and around Pickard Street</li> <li>• <b>Cllr Kinson</b> – to tackle issue with Abbots Way lamp post being down</li> <li>• <b>Cllr Ashford</b> – to follow up with WCC a response to local people regarding the withdrawal of the Carer plus pass</li> <li>• <b>Cllr Warner/ Cllr Ashford and Cllr Hopkinson</b> – to follow up the ongoing issues with the W:RIT (Warwick: Reducing the Impact of Traffic) Programme.</li> </ul>
<b>9. Community Forum Grant Fund</b>	<b>Grants Considered and amount granted:</b> Jackie Turpin Amateur Boxing - £1840.00 Friends of Woodside - £1550.00 Kingfisher Pool Junior Angling Committee - £509.90 ARC CIC - £500.00 Warwick Boat Club - £1500.00 Total awarded = £5,899.90
<b>10. Date of next meeting</b>	<b>Tuesday 5<sup>th</sup> March 2013 at The Gap Community Centre, 39 Oakwood Grove, Warwick CV34 5TD</b>



22<sup>nd</sup> August 2013

Peter Oliver  
Warwickshire County Council  
Shire Hall  
Warwick

Dear Peter

**CODE OF CONDUCT COMPLAINT COUNCILLOR LINDA BROMLEY**

Thank you for forwarding me your preliminary report, I have the follow comments to make which I would ask you consider and amend your report accordingly.

5.2 I would, as I did with Councillor Anne Mellor ask why the statement has not been signed. My understanding of a witness statement is that it's a document recording the evidence of a person, which is signed by that person to confirm that the contents of the statement are true. I would suggest that it is a tactical move so that if the complaint goes against her she has a line of defence which is that the statement was not signed as a true and accurate record therefore it is not a true and accurate record. What steps have been taken to get Councillor Bromley to sign the report?

7.7 In this paragraph you state *"In particular, there is no evidence that she had any interest in, or was connected in any way with, Racing Club Warwick. I find that Councillor Mrs Bromley did not fail to adhere to this provision of the Code."* Can I please ask that you take a look at the attachment entitled **"O&S Minutes 28.09.10"** which clearly shows Councillor Bromley declaring an interest describing herself as a member of Racing Club Warwick. This is in direct contrast to your findings in paragraph 7.7. I ask that you accept that Councillor Bromley is connected to Racing Club Warwick and therefore failed to adhere to that particular provision of the Code and amend your report accordingly.

7.14 I find it difficult to express strongly enough in words how I disagree with the findings. I described to you feeling distraught, embarrassed and humiliated – feelings which are backed by witness statements (some quite strongly in my view – the questioning of me described as *"quite aggressive"*, *"aggressive and negative and uncomfortable to witness"*, *"people are not normally questioned that way in these meetings"* and finally, *"P.C. McMurray says that he cannot remember anyone being questioned at Forum meetings in the way that Lydia was. He felt that whilst the questions were legitimate, they were asked in a manner which related more to a court room than a Forum meeting"*).

Can I refer to your part of the report concerning bullying which describes it as *"offensive, intimidating, malicious, insulting or humiliating behaviour which attempts to undermine, hurt or humiliate an individual or group. It can have a damaging effect on a victim's confidence, capability and health. Bullying conduct can involve behaving in an abusive or threatening way, or making allegations about people in public, in the company of their colleagues, through the press or in blogs. It may happen once or be part of a pattern of behaviour, although minor isolated incidents are unlikely to be considered bullying."*

These feelings, which I have described, fit within the above definition. I do not accept that 1 incident does NOT constitute bullying. Neither do I accept this conduct to be minor. Those

feelings have stayed with me to the present day, which is nearly a year after the event – hardly minor!. Therefore Councillor Bromley's actions have had a lasting effect on me. When I think back to that night I still feel all those things and that's very upsetting for me. The fact that I did not describe being frightened or scared does not detract away from the fact that Councillor Bromley's intentions that night were to deliberately and publically humiliate and embarrass me – intentions which were successful. You yourself admit that there were elements of bullying present in her conduct. You might consider this an isolated incident, however, her questioning was repetitive and aggressive, I use the word "repetitive" to show that on the night it was not an isolated incident. Repeating the same question over and over is surely inflicting the same feelings (distraught, embarrassed and humiliated) on a number of occasions? Which is a bullying tactic to wear someone down and intimidate them.

I also disagree with your definition of intimidation which is to scare or frighten. I **attach 3 alternative definitions** of intimation which are a more accurate description of the word in the 21<sup>st</sup> Century. Although, if you look at the dictionary definition of "distraught" – its "*extremely worried nervous or upset*" – which really isn't a million miles away from frightened or scared.

Further you suggest that Councillor Bromley's actions were to "*Rather, I believe that those whose minds she was trying to affect were those who would vote on the grant application*". Is this not coercion? Interestingly if you look at intimidation synonyms coercion makes a regular occurrence. To put it simply if we were to agree with your above statement, then perhaps we could conclude that Councillor Bromley used intimidation techniques towards me in order to coerce those voting during that meeting to vote against the bid of Jackie Turpin ABC?

I ask that you reconsider this point as I strongly believe Councillor Bromley displayed bullying behaviour intended to cause intimidation and humiliation to me that night therefore she did fail to adhere to the Code that prohibits intimidation and bullying. Whilst the code states that minor isolated incidents are "*unlikely*" to be considered bullying, the word "*unlikely*" is not a categorical assurance that it WON'T be considered bullying, therefore we can assume it might be considered bullying. I think I have satisfactorily proved this was not a minor incident. Further as you have agreed that there are bullying aspect of her behaviour I ask that this is considered bullying as surely – bullying is bullying is bullying. I do not accept that someone can have aspect of bullying in their behaviour but are not considered bullies – it seems to be a contradiction?

**Also attached is your report as I have made one change (done in track changes) to clarify the position held at Racing Club Warwick by Andy Cowlard rather than just describing him as being "associated with Racing Club Warwick".** I'm sure you will have no objection to that clarification in your final report.

Yours sincerely



Lydia Turpin

CC: Andy Jones, WDC  
Chris Elliott, WDC  
Greta Needham, WCC

# OVERVIEW AND SCRUTINY COMMITTEE

Minutes of the meeting held on Tuesday 28 September 2010 at the Town Hall, Royal Leamington Spa at 6.55p.m.

**PRESENT:** Councillor Gifford (Chair) Councillors Mrs Blacklock, Boad, Mrs Bromley, Copping, Crowther, Davies, Ms De-Lara-Bond, Dhillon, Gill, Mrs Higgins, Mrs Mellor, Weed and Wilkinson.

## **ALSO PRESENT:**

An apology for absence was received from Councillor Mrs Scarrott

## 40. **DECLARATIONS OF INTEREST**

Agenda Item Number 10 – Executive Agenda (Non – Confidential items and reports) – Wednesday 29 September 2010

Councillor Mrs Bromley declared a personal interest in Executive agenda item number 4, Fit for the Future, as she is a member of Friends of St Nicholas Park and a member of Racing club Warwick.

## 41. **MINUTES**

The minutes of the meeting held on 24 August 2010 were taken as read and signed by the Chair as a correct.

## 42. **COMMENTS FROM THE EXECUTIVE**

The Committee considered a report from Members' Services on the response the Executive gave to the Committees' comments on the reports submitted to the Executive on 25 August 2010.

The report was produced to create a dialogue between the Executive and the Overview and Scrutiny Committee and it ensured that the Overview and Scrutiny Committee were formally made aware of the Executive's responses.

**RESOLVED** that the report be noted.

## 43. **FORWARD PLAN – THE EXECUTIVES WORK PROGRAMME**

The Committee considered the Forward Plan which had been published for September to December 2010.

The Committee were given clarification that the report on the Core Strategy would be submitted to the Executive in September 2010. The Committee then requested that the Portfolio Holder, Councillor Hammon, be invited to attend the next meeting of the Committee to discuss the report.

**RESOLVED** that the Forward Plan be noted.



## **OVERVIEW AND SCRUTINY COMMITTEE MINUTES (Continued)**

### **44. REVIEW OF THE WORK PROGRAMME**

The Committee considered a report from Members' Services on the Committees' work programme for 2010/11.

At the Committees' meeting on 24 August 2010, it was agreed that the reports as listed in appendix one of the report would be submitted to the meeting in October 2010.

**RESOLVED** that

- (1) the report be noted; and
- (2) a date be included in the work plan for the report on Registered Social Landlords to be submitted to Committee.

### **45. CORE STRATEGY**

At their meeting in August the Committee asked that the Portfolio Holder for Development attend the meeting to enable them to have a discussion regarding the Core strategy.

John Hammon, the Portfolio Holder for Development and Gary Stephens the Development Control Officer attended the meeting and answered questions from the Committee.

It was explained that some regional policies were no longer in place and that the needs of the area were going to be taken into consideration. There would also be some debates taking place with communities regarding the housing needs issues including options in terms of growth and what this could then deliver.

**RESOLVED** that the following comments be passed to the Executive:

- (1) there is a need to consult with all sections of the communities within Warwick District; and
- (2) a debate should be held between Councillors to decide on the best approach on engaging and consulting with communities.

### **46. OUTSIDE APPOINTMENTS REPORT**

The Committee received a report from Members' Services which detailed the appointments made by the Council to outside bodies and suggests an approach on how to consider the appropriateness of these appointments.

The report recommended that a Task and Finish Group should be set up to review all appointments of outside bodies and how the Council's representatives should report to Council on the activities of those bodies..

## **OVERVIEW AND SCRUTINY COMMITTEE MINUTES (Continued)**

Following a discussion in June 2010 between Group Leaders it was agreed that appointments made by the Council needed to be reviewed ahead of the elections due to take place in May 2011.

At their meeting in June 2010 the Overview and Scrutiny Committee requested that a report be submitted regarding outside bodies.

**RESOLVED** that the Members Development Group be asked to consider outside appointments and make recommendations to Group Leaders.

### **47. EXECUTIVE AGENDA (NON- CONFIDENTIAL ITEMS AND REPORTS) – WEDNESDAY 29 SEPTEMBER 2010**

#### Item 4 - Fit for the Future

The Committee asked that the report be changed so that the Overview and Scrutiny Committee be included in under the 'Managing the Programme' section of the report. Some members felt that the Annual Governance Statement (2009/2010) Action Plan was not very clear and that it was not easy to identify the priorities or time scales for the portfolio holders.

(Councillor Mrs Mellor left after the conclusion of this item)

#### Item 5 – Regional and Sub-Regional Working

Some members of the Committee felt that there should be more member involvement in any regional and sub-regional structure.

#### Item 6 – Joint Working Committee with Stratford DC

The Committee were not happy with the recommendations in the report, and pointed out that a decision had already been made to allow the Council to make any decision and not a joint working party. They had concerns that it would be unconstitutional for Executive to agree with the recommendations following the decision already made at a previous meeting.

#### Item 7 – Oakley Woods

The Committee were concerned about the delays set out in the report and asked that in future all departments involved work closely together to stop mistakes or delays being made.

#### Item 10 – Free Swimming

The Committee were in favour of this scheme continuing and the possibility of charging £1 per session for under 16's. However they felt that the decision should be deferred until a full debate could take place at Council where there would be young people present who could also make comments. The Committee did not think a decision should be rushed into as there was a good amount of time before it had to be made.

(The meeting finished at 9.20pm)

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http://www.collinsdictionary.com

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Definition of "intimidation"

English Worldwide American English

Browse the English Dictionary (A-Z)

Your search found: intimidation / intimidate / Usage examples / Translate

**intimidation** (in tɪmɪ deɪʃn)

► Definitions

**noun**

the use of threats, blackmail, or coercion to prevent an unwanted action ⇒ an inquiry into allegations of intimidation during last week's vote ⇒ They convinced the king by intimidation, coercion, and restraint.

► Synonyms

View thesaurus entry

= bullying, pressure, threats, menaces, coercion, arm-twisting, browbeating, terrorization

**intimidate** (in tɪmɪ deɪt ə )

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7.15 That leaves me to consider whether the Councillor Mrs Bromley's conduct was intimidating towards Lydia Turpin. In her statement, Ms Turpin does not describe herself as being frightened or scared. Furthermore, in my opinion

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YOUR DICTIONARY - THE DICTIONARY YOU CAN UNDERSTAND

search dictionary

intimidate

[in tɪmɪ deɪt]

To intimidate is defined as to frighten someone or to make someone be in awe of you especially if you do so in order to get what you want.

An example of intimidate is to act very tough to scare your enemies.

Websters

Page 1 of 1 Words: 0

intimidate

- Beginner's Dictionary
- Intermediate Dictionary
- Advanced Dictionary

## in·tim·i·date +

**pronunciation:** in tih mih delt

**part of speech:** transitive verb

**inflections:** intimidated, intimidates, intimidating

**definition 1:** to cause to become timid or afraid, esp. by means of threats. *Bullies tried to intimidate him, but he wasn't afraid. Gangsters intimidated the shop owners.*



similar words: bulldoze

**definition 2:** to discourage, deter, or inhibit, as with an overwhelming display of wealth, power, or intellectual superiority. *The large, powerful nation intimidated its small neighbors. He never spoke up in class as he was intimidated by the more confident and aggressive students who appeared smarter to him.*

similar words: daunt, dismay

**related words:** browbeat, bully, coerce, discourage, dishearten, exact, frighten, menace, threaten

**derivations:** intimidation (n.), intimidator (n.)

Alphabetical Results

- Previous
- intimation
- in time
- intimidate**
- intimidation
- intimidator
- intimidate
- intimidation
- intimidator
- intimidation
- intimidator
- intimidation
- intimidator
- intimidation
- intimidator

Multi-Word Results

Similar Spellings

Done

Local intranet

100%