

Brief for MTUJCSP (26.4.21) – Joint Policies

This brief is an update on the report to be presented to the 26th April 2021 Employment Committees in relation to the policies for joint working with Stratford District Council.

Background

Members of the MTUJCSP will recollect that its meeting of 17th March 2021 they considered the report coming forward to Employment Committee on 23 March – Item 5 - Warwick District Council and Stratford District Council Joint Working. The Panel was in support of the report and its three appendices: WDC SDC Joint Organisational Change Policy Statement; WDC SDC Joint Redundancy Policy and Procedure; and WDC SDC Joint Redeployment Policy and Procedure.

Subsequently on the 23rd March having heard from UNISON that some members did not feel that they had been sufficiently consulted, the Chief Executive took the decision to withdraw the papers from that evening's Employment Committee to allow for more time to ensure that staff felt involved in the process from the outset and withdrew

It was agreed that UNISON would consult with their members over the next 4 weeks to allow for further clarification in the ongoing discussions about these policies and procedures. WDC also set up a channel for non-union members to voice their suggestions and concerns so that these will inform the proposals recommended to WDC's next Employment Committee on Monday 26 April.

Summary

The attached report, policy statement and policies will be represented to the 26th April Employment Committee.

The covering report has been amended to reflect the current circumstances and for ease the changes are in italics.

At the time of writing there is no change to the Policies put forward and an addendum will be forwarded following the closure of the extended consultation period.